

A G E N D A

For the REGULAR MEETING OF RED DEER CITY COUNCIL, to be held in the Council Chambers, City Hall, MONDAY, JULY 7th, 1975 commencing at 4:30 p.m.

\*\*\*\*\*

- (1) Confirmation of June 23, 1975 Minutes and the Special Minutes of June 30, 1975.

\*\*\* PUBLIC HEARING \*\*\*

A public hearing will be held at 7 p.m., MONDAY, JULY 7th, 1975 in respect of Bylaw 2011/J-75

(2) UNFINISHED BUSINESS

- |                                                                                                                        |       |
|------------------------------------------------------------------------------------------------------------------------|-------|
| 1) City Clerk - RE: Mr. H. Haslum - Application to purchase portion of Lot 3, Block 3, Plan 8324 E.T. (3517 - 49 Ave.) | .. 1  |
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- 1) 2011/J-75 - second and third reading
- 2) 2011/N-75 - first reading
- 3) 2011/O-75 - " "
- 4) 2011/P-75 - " "
- 5) 2478/75 - " "

UNFINISHED BUSINESSNO. 1

TO: COUNCIL  
FROM: CITY CLERK

RE: Mr. H. Haslum - Application to  
Purchase portion of Lot 3, Block 3,  
Plan 8324 E.T. - 3517 - 49 Avenue

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The above item was presented to Council June 23, and was tabled for additional information as to sale price and whether or not a caveat could be filed against the property to prohibit erection of buildings thereon. The City Assessor has replied as follows:

"If Council were to sell to Mr. Haslum that portion of land on top of the hill (see attached plan) it is our opinion the market value would be \$500.00 plus survey and agreement costs (estimated \$350.) a caveat could be filed against the property to prohibit any buildings being erected thereon."

"R. STOLLINGS"  
City Clerk

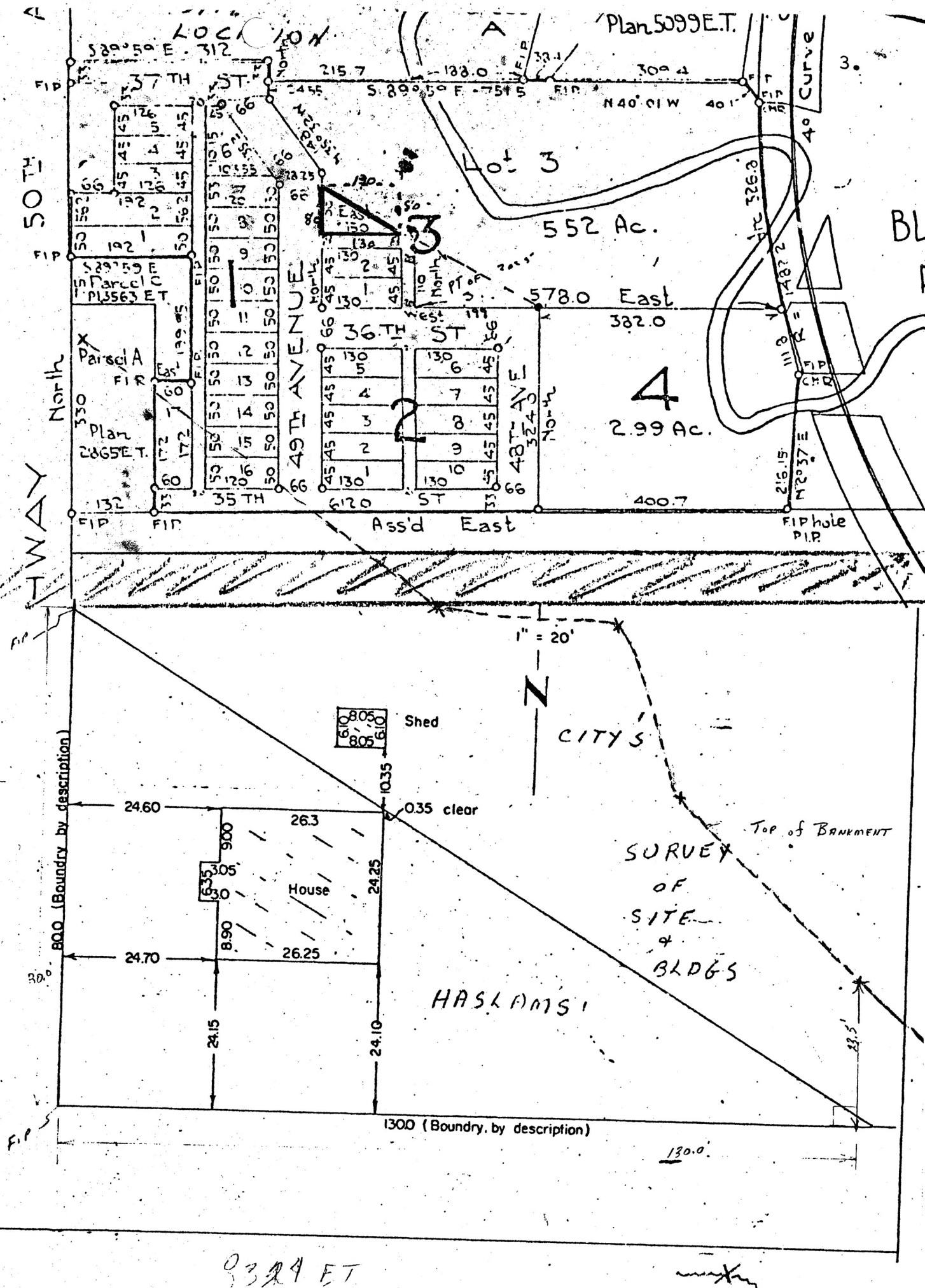
Mayor's Comments

It is my opinion that the City should not sell this property, but rather same should be leased to Mr. Haslum for \$1.00 per year.

cont'd ...

Previous experience has indicated the City should acquire and retain all escarpment areas as parkland to avoid any possible future legal or moral obligations on hill slippage.

"R.N. MCGREGOR"  
Mayor



NO. 2

3 July 1975

TO: COUNCIL

FROM: CITY CLERK

RE: NAMING OF VARIOUS SUBDIVISIONS  
NORTH OF THE RED DEER RIVER

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At the June 9th meeting of Council, the following report was submitted to Council by the Regional Planning Commission and was tabled at that time for referral to the Archives Committee. The Committee replied as indicated below and their reply was forwarded to the Regional Planning Commission for comments. The planners comments appear under cover of their letter dated July 2, 1975.

"R. STOLLINGS"  
City Clerk

## RED DEER REGIONAL PLANNING COMMISSION

4910 - 59 STREET

RED DEER, ALBERTA  
T4N 2N1

TELEPHONE: 346-3394

FILE No.

May 29, 1975

Mr. R. Stollings  
City Clerk  
City Hall  
Red Deer, Alberta

Dear Sir:

Aspen Heights Area

Following the naming of the area north of 67 Street and west of 59 Avenue as "Aspen Heights", it was brought to our attention that this name may create problems when street names are chosen.

According to City practice, street names have to start with the same letter of the alphabet as the subdivision name, in this case, with the letter "A".

We have already named the streets of Anders Park with names beginning with the same letter.

The area south of 67 Street and east of 59 Avenue has not been officially named, but the name "Woodland Park" has been used on some sketch plans. This name will also clash with West Park subdivision.

If City Council agrees with the above observation, it is recommended that the matter of the naming of the two areas be referred to the Archives Society to pick appropriate names starting with letters not already used.

For City Council's information, the following letters have not been used in our new areas:

C, D, G, I, J, K, L, Q, R, T, U, X, Y, Z

Our new areas with street names corresponding to the subdivision names are:

Anders Park, Bower Place, Eastview, Fairview, Highland Green, Morrisroe, Normandeau, Oriole Park, Pines, Sunnybrook and West Park.

Yours truly,



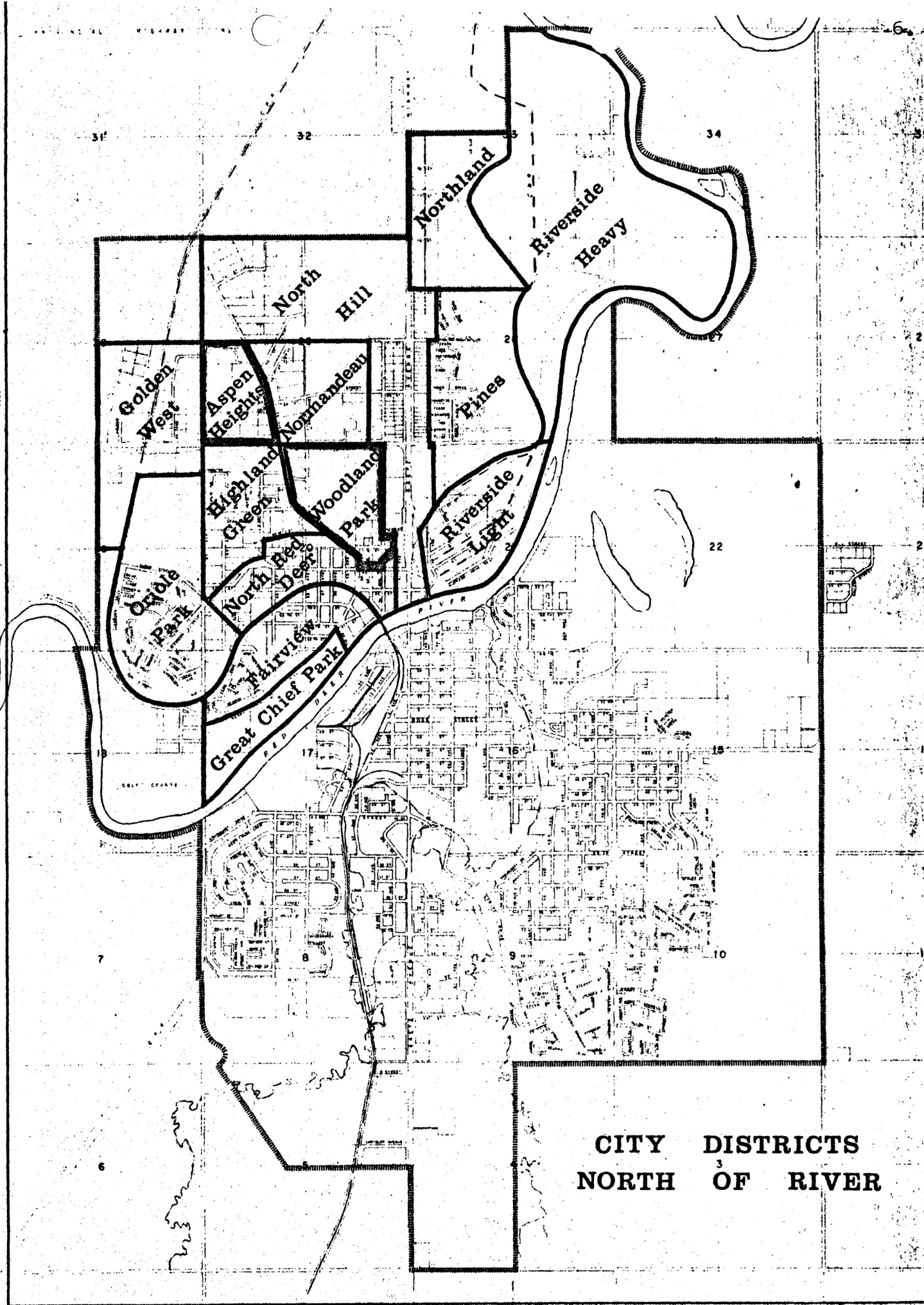
D. Rouhi, M.C.I.P.,

Senior Associate Planner

/mjl

## MEMBERS

CITY OF RED DEER - TOWN OF CARSTAIRS - TOWN OF CASTOR - TOWN OF CORONATION - TOWN OF DIDSBUY - TOWN OF INNISFAIR - TOWN OF LACOMBE  
TOWN OF OLDS - TOWN OF ROCKY MOUNTAIN HOUSE - TOWN OF STETTLE - TOWN OF SUNDRE - TOWN OF SYLVAN LAKE - VILLAGE OF BENTLEY - VILLAGE OF BLACKFALDS  
VILLAGE OF BOWDEN - VILLAGE OF CAROLINE - VILLAGE OF CREMONA - VILLAGE OF ELMORA - VILLAGE OF PENHOLD - SUMMER VILLAGE OF GULL LAKE  
SUMMER VILLAGE OF ROCHON SANDS - COUNTY OF LACOMBE No. 14 - COUNTY OF MOUNTAIN VIEW No. 17 - COUNTY OF PAINTEARTH No. 18 - COUNTY OF RED DEER No. 23  
COUNTY OF STETTLE No. 6 - IMPROVEMENT DISTRICT No. 10



CITY DISTRICTS  
NORTH OF RIVER



Red Deer and District Archives Committee

672 474 '5

Stories of Long Ago

June 20, 1975

Mr. R. Stollings,  
City Clerk,  
City Hall,  
Red Deer, Alberta

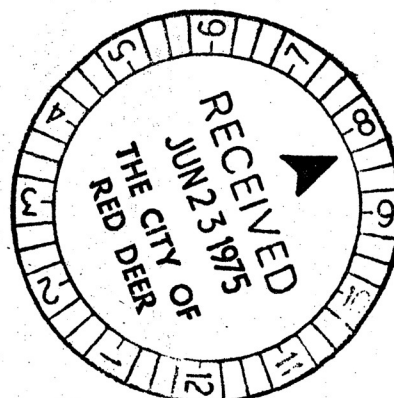
Dear Mr. Stollings:

Thank you for your letter of June 10th regarding renaming the "Aspen Heights" area. At the Archives Committee meeting of June 19th, your letter and Mr. Rouhi's were fully discussed and the conclusion reached was that "Aspen Heights" should be named "Normandeau West" and that "Woodland Park" should be named "Highland Green East". The Committee felt this would create the least confusion.

Yours truly,

*Thelma Foster*

Mrs. Thelma Foster, Secretary.



## RED DEER REGIONAL PLANNING COMMISSION

4910 - 59 STREET

RED DEER, ALBERTA  
T4N 2N1

TELEPHONE: 346-3394

FILE No.

July 2, 1975

Mr. R. Stollings  
City Clerk  
City Hall  
Red Deer, Alberta

Dear Sir:

Re: Aspen Heights

Thank you for forwarding to us the letter from the Archives Committee related to the renaming of the two areas presently known as Aspen Heights and Woodland Park.

We do not favor the use of the words 'East' and 'West' as it may create confusion.

As there is no urgency in this matter, we recommend that it be tabled for two months to allow us to study this matter further and report back to City Council.

Yours truly,



D. Rouhi, M.C.I.P.,  
Senior Associate Planner

/m

## MEMBERS

CITY OF RED DEER - TOWN OF CARSTAIRS - TOWN OF CASTOR - TOWN OF CORONATION - TOWN OF DIDSBURY - TOWN OF INNISFAIR - TOWN OF LACOMBE  
TOWN OF OLDS - TOWN OF ROCKY MOUNTAIN HOUSE - TOWN OF STETTLER - TOWN OF SUNDRE - TOWN OF SYLVAN LAKE - VILLAGE OF BENTLEY - VILLAGE OF BLACKFALDS  
VILLAGE OF BOWDEN - VILLAGE OF CAROLINE - VILLAGE OF CREMONA - VILLAGE OF ELMORA - VILLAGE OF PENHOLD - SUMMER VILLAGE OF GULL LAKE  
SUMMER VILLAGE OF ROCHON SANDS - COUNTY OF LACOMBE No. 14 - COUNTY OF MOUNTAIN VIEW No. 17 - COUNTY OF PAINTEARTH No. 18 - COUNTY OF RED DEER No. 23  
COUNTY OF STETTLER No. 6 - IMPROVEMENT DISTRICT No. 10

Mayor's Comments

I concur with the suggestion by Mr. Rouhi that this matter be sent back to the Regional Planning Commission for further examination.

"R.N. MCGREGOR"  
Mayor

NO. 3

2 July 1975

TO: COUNCIL

FROM: MAYOR R.N. MCGREGOR

RE: W.G. FAHLMAN ENTERPRISES LIMITED

Mr. Gary Fahlman, representative of W.G. Fahlman Enterprises Limited, has requested an opportunity to appear before Council at 5:30 p.m., Monday, July 7th for the purpose of outlining verbally to Council their current position in respect of the proposed hotel immediately south of 30th Street and east of Gaetz Avenue.

We have received no further communications or plans at the time of preparation of the Council agenda.

"R.N. MCGREGOR"  
Mayor

No. 4

TO: CITY COUNCIL

FROM: CITY CLERK

RE: Church Site - Anders Park

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Council will recall that at the meeting June 9, 1975 the Red Deer Free Methodist Church outlined their proposal for development of a site in the Anders Park Subdivision. A further submission from the Red Deer Alliance Church of the Christian Missionary Alliance was set over until July 7, 1975 to allow representatives of the church to appear before Council. The church have been advised that this matter will be heard at 7:00 p.m. or shortly after.

A question was raised as to whether or not more than one church site could be provided for this subdivision. Comments of the Red Deer Regional Planning Commission in this regard are attached hereto.

"R. STOLLINGS"  
City Clerk

## RED DEER REGIONAL PLANNING COMMISSION

4910 - 59 STREET

RED DEER, ALBERTA  
T4N 2N1

TELEPHONE: 346-3394

FILE No.

July 3, 1975

Mr. R. Stollings  
City Clerk  
City Hall  
Red Deer, Alberta

Dear Sir:

Church Site - Anders Park

In response to the question of why we cannot have two churches in this subdivision, the following is our observation--the main area of concern is the generation of traffic and on-street parking.

Our experience indicates that churches traditionally have not been able to provide 100% parking for their congregation and therefore many cars park along both sides of residential streets. This has caused inconvenience for the neighbours and traffic congestion along the roads.

There is about six acres of multiple family sites along Alford Avenue and if the two churches occupy 1.5 acres, there remains only 4.5 acres of multiple family land.

According to the residential density, more than 100 units of apartments can be accommodated on this site. This high residential density together with the traffic and parking requirements of two churches would create parking problems and traffic hazards.

Our preference is for a modest size church with ample off-street parking.

Yours truly,

*M. J. Wagner (Mrs.)*

*for:* D. Rouhi, M.C.I.P.,  
Senior Associate Planner

/m

## MEMBERS

CITY OF RED DEER - TOWN OF CARSTAIRS - TOWN OF CASTOR - TOWN OF CORONATION - TOWN OF DIDSBURY - TOWN OF INNISFAIR - TOWN OF LACOMBE  
TOWN OF OLDS - TOWN OF ROCKY MOUNTAIN HOUSE - TOWN OF STETTNER - TOWN OF SUNDRE - TOWN OF SYLVAN LAKE - VILLAGE OF BENTLEY - VILLAGE OF BLACKFALDS  
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SUMMER VILLAGE OF ROCHON SANDS - COUNTY OF LACOMBE No. 14 - COUNTY OF MOUNTAIN VIEW No. 17 - COUNTY OF PAINTERTON No. 18 - COUNTY OF RED DEER No. 23  
COUNTY OF STETTNER No. 6 - IMPROVEMENT DISTRICT No. 18

Mayor's Comments

I concur with the observations of the Associate Planner and would add that one church site per subdivision should be adequate.

"R.N. MCGREGOR"  
Mayor

NO. 5

DATE: July 3, 1975

TO: City Council

FROM: City Treasurer

RE: Computer Consultant

At the June 23, 1975 meeting Council tabled a request for \$3,500 to hire a computer consultant. As some Council members did not appear to realize how much consideration has been put into studying the possibility of an in-house computer and what it would actually mean, I would like to present additional information for Council's consideration.

Reason For a Feasibility Study

The City of Red Deer processes the following on a local service bureau computer:

1. Monthly General Ledger
2. Annually the Assessment Rolls and Tax Notices
3. Monthly Pension Listing
4. Monthly Accounts Receivable Invoices
5. Monthly Utility Billing

The budget for providing the above reports for 1975 is \$38,320.

In 1974 the Treasury department undertook a review of the present accounting systems. This review was necessary because of the increasing volumes of data that were being processed due to growth of the City and the projected future growth.

It became clear from the study that much of the accounting data being processed in the Treasury department involved manual handling. The increasing volumes of data could not be handled by the existing staff and additional staff members would be required every two or three years.

The solution to the problems of the study was to adopt an integrated accounting system. This would involve putting the payroll preparation on computer and using the input documents for this system as labour costing input for the general ledger. At present the payroll is prepared in City Hall on a Burroughs L3000 accounting machine.

If I attempt to provide additional details on the improvements we were looking at it would probably be difficult for anyone to understand without studying the systems. The point of what is being described is that much of the accounting data presently being processed manually should be transferred to the computer. This transfer will allow volume increases of data to be handled without frequent increases of staff.

- 2 -

The Treasury Department looked at the feasibility of revising the present reports and the cost of additional reports (i.e. payroll) being prepared on the service bureau computer. This necessary revision would require a significant amount of reprogramming. To do this the service bureau requires at least a three year commitment. The cost of doing the payroll and the labour costing reports would run \$15,000 to \$20,000 per year. This would make the data processing budget about \$60,000 per year.

The long term commitment required by the service bureau to make the necessary programming changes meant that we were forced to look at other possible solutions.

### Feasibility Study

The Treasury Department in looking at different options available decided that if a reasonable financial cost could be achieved the best solution over the next few years would be to acquire an in house computer. Major systems conversions would be required if we continued with a service bureau and it didn't make sense to do this work if in three or five years more major work would be required to convert to an in-house computer.

A detailed and comprehensive description of our present and proposed systems was prepared by the Treasury Department and submitted to computer suppliers with a request for proposals.

There has now been four proposals submitted by computer suppliers with one more to come.

### Other Municipalities With In-House Computers

In May the City Treasurer and the Cost and Systems Accountant visited a city of 20,000 population that had a computer with a similar size to those being proposed to the City of Red Deer. This City had a total data processing staff of three people consisting of a combination supervisor-programmer-operator and two data clerks, one of whom was the supervisor and was being trained to operate the computer. The 1975 budget for the three staff, machine rental costs and other costs is \$86,351.

While somewhat similar in size the above City did not get involved in utility billing to the same extent as Red Deer. Utility billing takes up a substantial amount of time and would require a larger staff than three people. In addition a computer of slightly larger size is required.

- 3 -

It is not unusual to find municipalities of Red Deer's size with an in house computer. Computers of greatly different sizes and capabilities are available. The small end of the line that we are looking at does not require expensive people to operate. Programmers for such equipment normally cost about \$16,000 per year.

### QUESTIONS

Questions were put forward at the council meeting of June 23 regarding the computer:

1. Obsolescence
  - The computers proposed are expandable to meet increasing requirements for the foreseeable future. They employ the latest technology and obsolescence is not a factor.
2. Computer will be used less than 1/2 hour per month
  - It is quite easy to estimate possible usages and based on our present reports and the initial additional reports we estimate at least 30 hours per month of machine operating time will be required. The actual time will be substantially more due to time required to load data, test programs, etc.
3. Programmers are very expensive
  - Programmers for this type of equipment require about \$16,000 per year (including fringe benefit costs).

### Alternatives

Council has indicated that it wants all possible alternatives considered.

These are three alternatives available:

1. Continue with the present service bureau
2. Use another service bureau
3. In-house computer.

A cost projection of the above alternatives is attached as Appendix "A".

- 4 -

### Present Service Bureau

By January 1, 1977 payroll should be transferred to computer as was previously indicated.

Over the next few years additional work will have to be put on the computer. As each application is made costs will escalate.

The cost analysis on Appendix "A" indicates this alternative is cheaper for 1975 and 1976. This is because no additional applications are projected. From 1977 on this alternative is definitely the most expensive of the three alternatives.

### Another Service Bureau

At the Council meeting of June 23 it was indicated that R. Angus had a service bureau in Red Deer.

Discussions have been held with R. Angus since the last Council meeting. R. Angus do not have a service bureau in Red Deer. They have set up a service bureau in Edmonton with a computer located there. At the present time they are taking selected customers on by means of a terminal at the customer's office hooked to the computer located in Edmonton.

R. Angus would be willing to take the City of Red Deer as a client for a cost comparable to that charged by Central Computers (assuming payroll is computerized).

The cost comparison of Appendix "A" shows R. Angus to be more expensive than the present service bureau. This occurs because the possibility of having more applications on computer with R. Angus is taken into consideration.

Using R. Angus instead of the present service bureau would allow the City of Red Deer to be able to meet future processing needs more readily. Provision has been made in the projections for a programmer. This position would become necessary to maintain existing programs and write programs for new applications.

### In-House Computer

This alternative would cost approximately \$40,000 more in 1976 than continuing with the present service bureau. In 1977 and beyond, however, this alternative is substantially less than the other two alternatives. The main reason for this is additional applications on

- 5 -

In-House Computer (Cont'd)

an in-house computer cost very little but all additional applications on a service bureau computer are charged for.

Another consideration to be studied for an in-house computer is that if it becomes necessary to go to an in house computer after being with a service bureau such as Angus, much of the cost and problems of conversion to in house would probably still be encountered.

Conclusion

A summary of the advantages and disadvantages of the three alternatives appears as Appendix "B".

It is my recommendation that the Computer Consultant should be hired to review the three alternatives available and to make a recommendation thereon. In the short run it is definitely more expensive to go to an in-house computer. In the long run, however, it appears to be the least expensive alternative.



A. Wilcock  
City Treasurer

AW:mg

PROJECTION OF ESTIMATED COSTS OF THREE ALTERN

	<u>1975</u>	<u>1976</u>
<u>PRESENT SERVICE BUREAU</u>		
Present Processing	\$ 38,000	\$ 38,000
Add Payroll January 1, 1977		
Other Applications		
Keypunch-Verifiers	4,800	4,800
	<u>42,800</u>	<u>42,800</u>
Costs		
<u>NEW SERVICE BUREAU (Start November 1, 1975)</u>		
Old Service Bureau	38,000	-
Key Punch-Verifiers	4,800	4,800
Terminal Rental	2,200	13,200
Processing Charge (Present Applications Plus Payroll)	5,800	34,800
One Time Costs	11,000	-
Other Applications	-	-
Programmer	-	-
	<u>61,800</u>	<u>52,800</u>
Costs		
<u>IN-HOUSE COMPUTER (Start July 1, 1976)</u>		
Old Service Bureau	38,000	30,000
Key Punch-Verifiers	4,800	4,800
One Time Costs	-	15,000
New Equipment Rental		21,000
Programmer	2,000	16,000
	<u>\$ 44,800</u>	<u>\$ 86,800</u>
Costs		

NOTE: No provision has been made for  
cost increases.

## ADVANTAGES AND DISADVANTAGES OF THE THREE

### Present Service Bureau

### New Ser

- |                                                                                                    |                                                                                                |                                                                                                                         |
|----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| 1. Timing of Reports                                                                               | Reports are delayed for two or three days.                                                     | Reports can be obtained as soon as information is available in the future. Reports from experienced staff are obtained. |
| 2. Cost Control                                                                                    | All work done on the computer is charged for.                                                  | All work done on the computer is charged for.                                                                           |
| 3. Flexibility                                                                                     | Computer used is limited in scope. New applications are costly and in some cases not possible. | All applications are possible.                                                                                          |
| 4. On-line applications<br>(Maintaining information on a current basis and immediately accessible) | Not possible                                                                                   | Possible                                                                                                                |
| 5. Increase productivity by allowing staff to be used for more productive purposes.                | Increased productivity offset by cost of additional processing.                                | Increased productivity offset by cost of additional processing.                                                         |

Mayor's Comments

In view of the information now supplied by the Treasurer, it is apparent that our existing Data Centre costs will increase over the next five years. As this is a very complex system, I would strongly recommend that professional consultant services be considered by Council, and funding for these services be provided from any 1975 surplus that may occur or alternatively from the 1976 budget.

"R.N. MCGREGOR"  
Mayor

NO. 6

TO: COUNCIL

FROM: CITY CLERK

RE: Lot 16 to 27, Block 1, Plan 8079 A.F.  
(Hicke Real Estate Ltd. - D. Pearson)

Council will recall that at the June 9th meeting Mr. D. Pearson and Hicke Real Estate Limited both made application to purchase a portion of the above lands on which they intend to construct some type of multiple family housing development. The item was tabled June 9th to enable both firms to prepare tentative plans for development and to meet with the Assessor to discuss type of development proposed, lot prices, rental structure proposed, type of construction and zoning changes required. The tabling request was forwarded to the firms June 10th, together with a request that they make an appointment with the Assessor to discuss this matter further.

At the time of preparation of the Council agenda (July 4) we have received no further written information from either of the firms, but both firms have indicated verbally that they will appear before Council at 7 p.m., July 7th, with tentative plans.

As the administration have not seen these plans, we are unable to forward any further comments for Council's consideration.

"R. STOLLINGS"  
City Clerk

REPORTSNO. 1

2 July 1975

TO: COUNCIL  
FROM: CITY CLERK  
RE: BYLAW 2011/J-75

A public hearing in respect of the above bylaw has been advertised for 7 p.m., Monday, July 7th, 1975. This bylaw is in reference to changes required to accommodate relocatable dwelling units, said bylaw having been prepared on the basis of the City Solicitor's advice, and which was earlier approved by Council.

Comments of the Regional Planning Commission in respect of the above bylaw appear hereunder.

"R. STOLLINGS"  
City Clerk

## RED DEER REGIONAL PLANNING COMMISSION

4910 - 59 STREET

RED DEER, ALBERTA  
T4N 2N1

TELEPHONE: 346-3394

FILE No.

June 12, 1975.

Mr. R. Stollings, City Clerk,  
City of Red Deer,  
City Hall,  
RED DEER, Alberta,  
T4N 3T4.

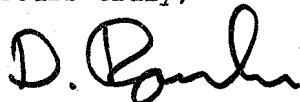
Dear Sir:

RE: Zoning By-law 2011/J-75

With reference to the above amendment, this is to advise that the form and content of the above appears to comply with the Planning Act.

It is trusted that the above paragraph of this letter will be read into the Minutes of the Public Hearing.

Yours truly,



D. Rouhi, MCIP,  
Senior Associate Planner.

/lac

## MEMBERS

CITY OF RED DEER - TOWN OF CARSTAIRS - TOWN OF CASTOR - TOWN OF CORONATION - TOWN OF DIDSBUY - TOWN OF INNISFAIL - TOWN OF LACOMBE  
TOWN OF OLDS - TOWN OF ROCKY MOUNTAIN HOUSE - TOWN OF STETTLER - TOWN OF SUNDRE - TOWN OF SYLVAN LAKE - VILLAGE OF BENTLEY - VILLAGE OF BLACKFALDS  
VILLAGE OF BOWDEN - VILLAGE OF CAROLINE - VILLAGE OF CREMONA - VILLAGE OF ELMORA - VILLAGE OF PENHOLD - SUMMER VILLAGE OF GULL LAKE  
SUMMER VILLAGE OF ROCHON SANDS - COUNTY OF LACOMBE No. 14 - COUNTY OF MOUNTAIN VIEW No. 17 - COUNTY OF PAINTERTH No. 18 - COUNTY OF RED DEER No. 23  
COUNTY OF STETTLER No. 6 - IMPROVEMENT DISTRICT No. 10

NO. 2

26 June 1975

TO: CITY COUNCIL

FROM: CIVIC DEVELOPMENT BOARD

At recent meetings of the Civic Development Board, consideration has been given to an application from the Red Deer & District Museum Society relative to an application for financial support from the Chamber of Commerce Sweepstakes Fund and which fund is being held in trust by the Chamber of Commerce. Following are resolutions passed by the Civic Development Board which are being respectfully submitted for Council's consideration and action.


- (1) Civic Development Board resolution of June 11, 1975

"That the Civic Development Board support in principle the request of the Red Deer & District Museum Society for support from the Sweepstakes money."

- (2) Civic Development Board resolution of June 25, 1975

"That this Board recommend to City Council that it place its support behind the resolutions of the Recreation Board and the Civic Development Board and give the Red Deer & District Museum Society a firm commitment as to site, and also strongly recommend to the Chamber Directors that they give to the Museum all possible financial support from the Sweepstake Fund."

Both resolutions noted above were unanimously approved by the Civic Development Board at the meetings referred to above. I would be pleased to attend the Council meeting when the above matter is considered for the purpose of elaborating on same and answering any questions members of Council might have.

  
DR. R.D. BANISTER, Chairman  
Civic Development Board

CS/wv

File No. R-4423

June 27, 1975

TO: Mayor and Council

FROM: Recreation Board

RE: Chamber of Commerce Sweepstake Fund

At the June 24th meeting of the Recreation Board, the Board was asked by the Chamber of Commerce for their opinion as to how the Chamber fund should be utilized. The Board were unanimous in their view that this particular fund would serve the community best if it were appropriated to constructing a City Museum. The Board wish to recommend that Council take the necessary steps to allocate these funds for this purpose.

Respectfully,

A handwritten signature in cursive script, appearing to read "R. Dale".

R. DALE  
Recreation Board Chairman

RD:pm

cc: Bud Bourke

Mayor's Comments

I would recommend that Council concur with the recommendations from the Recreation Board and Civic Development Board regarding use of sweepstake funds for a Museum facility and that Council approve in principle the location of a museum as outlined in the Pedersen report, subject to formal approval by the Exhibition Board who have the land under lease from the City.

"R.N. MCGREGOR"  
Mayor

NO. 3

26 June 1975

TO: CITY COUNCIL

FROM: CIVIC DEVELOPMENT BOARD

The Council resolution of June 9th, 1975 in regards to the awarding of an annual group or service club award utilizing the trophy donated to the City by Mayor Desrosier of Cap-de-la-Madeleine, was considered by the Civic Development Board at its meeting of June 11, 1975. Following is a resolution which was passed by the Civic Development Board at the aforementioned meeting and is quoted hereunder for Council's consideration.

"That the Civic Development Board recommend that nominations for the annual group or service club award be sought from the public through the media in conjunction with the Chamber of Commerce Citizen-of-the-Year Award, and that the City accept advertising costs up to a maximum of \$150.00."

Respectfully submitted,



DR. R.D. BANISTER, Chairman,  
Civic Development Board

Mayor's Comments

Chairman, R.D. Banister, will be present to speak to this matter.

If Council concur with the request, funds are available from the general advertising budget and could be provided annually.

"R.N. MCGREGOR"  
Mayor

File Number R-4422

NO. 4

June 26th, 1975.

TO: MAYOR AND COUNCIL

FROM: RECREATION BOARD

RE: Proposed New Arena

The matter of the construction of a new facility to replace the existing structure as the major arena for the City in District was discussed at the June 24th meeting of the Recreation Board. It was decided that it was the responsibility of the Recreation Board to act on behalf of City Council, to determine more precisely the need and viability of a new structure, and it was subsequently decided that an ad-hoc committee of the Board comprised of two representatives each from the Exhibition Association, Red Deer College, Chamber of Commerce, City Council, County of Red Deer, the Rustler hockey club, should be struck by the Board to prepare a submission to Council. Prior to establishing such a committee the Board would like Council's approval of such action.

RON DALE  
Chairman

RD:pm

June 27, 1975

TO: Mayor R. McGregor

FROM: Recreation Board

RE: Letter from Mr. Alf Cadman

The Recreation Board reviewed Mr. Cadman's letter as requested and suggest that no commitment be made to the Rustler hockey club or any other organization at this time on "first refusal" of access to a new facility. This was considered inappropriate because timing for construction of such a facility is still uncertain and it would be unreasonable to tie the hands of whatever management Board or Commission is given responsibility for management and operation of a new facility.

The Board agreed that it was their responsibility to take the initiative in assessing the need and viability of a new facility and a proposal to form an ad-hoc committee is being forwarded to City Council for ratification.

The Recreation Superintendent is of the opinion that a new facility would not be viable unless there was a successful hockey club competing in a top calibre league of Western Canadian stature. There must be assurance that the club will remain successful and assurance that sufficient revenue can continue to be generated to the facility from this source. These kinds of assurances are possible only when the facility has absolute or at least reasonable control over the situation.

The Board can appreciate the concerns of the club and believe they are entitled to an early answer to the question of if or when a new facility will be available and because of this the Board will attempt to have a report ready for consideration of Council by mid-September.

Respectfully,



RON DALE  
for the Recreation Board

RD:pm

"City of Red Deer  
City Hall  
RED DEER, Alberta

ATTENTION: Mr. Roy McGregor

Dear Sir:

The Red Deer Rustlers Hockey Club (1972) Ltd. wishes both the Exhibition Board, and the City of Red Deer to be made aware of the fact that a new facility to play hockey is greatly needed with a seating capacity of approximately 6,000 to 7,000 people. Also that the present locally owned and operated Hockey Club share the first right of refusal to occupy such a facility and that it will be written into this year's current contract.

As a commitment must be made for this coming year and future years the Hockey Club needs your guidance. It could be possible that a higher caliber of hockey could be brought to the City of Red Deer now, if we had some inclination as to when a new facility would be built.

Shareholders of the Hockey Club have decided to re-organize due to financial commitments and must decide within a short time whether to operate in the AJHL or possibly bring in a higher caliber of hockey to the City of Red Deer this year or next.

A list of the current shareholders of the Red Deer Rustlers Hockey Club 1972 Ltd. are attached, all shares being held by residents of the City of Red Deer.

Yours very truly,

Alf Cadman,  
Respectively submitted on  
behalf of Executive of Red  
Deer Rustlers Hockey Club  
1972 Ltd.

c.c. Ron Dale  
City of Red Deer

Alvin Johnstone  
Central Alberta Dairy  
Pool"

Mayor's Comments

While we are sympathetic to the Red Deer Rustler Hockey Club, we are unable at this time to recommend any firm commitment by Council. I can see no harm in the Recreation Board suggestion that a Committee be struck to assess the need and viability of a new facility. Possibly when that work has been completed, we may be in a position to establish funding and possible site location.

"R.N. MCGREGOR"  
Mayor

NO. 5

July 2, 1975

His Worship the Mayor  
and City Council.

Mrs. Taylor and Gentlemen:

I wish to report that during the second quarter of 1975 operations of the Fire Department were as follows. These figures are given with comparisons for the same quarter in the previous year shown in brackets.

AMBULANCE CALLS	April	104	( 89)
	May	100	(109)
	June	138	(120)
Total for this quarter		342	(318)
Total for six months		652	(594)

	<u>APRIL</u>	<u>MAY</u>	<u>JUNE</u>
City calls	78 (70)	69 (72)	80 (80)
Edmonton	2 ( 1)	4 ( 7)	10 ( 9)
Calgary	1 ( 0)	1 ( 4)	3 ( 2)
Ponoka	2 ( 1)	3 ( 0)	2 ( 3)
Sylvan Lake	1 ( 1)	3 ( 3)	4 ( 2)
Highway	4 ( 2)	9 ( 7)	10 ( 8)
Others	10 ( 6)	5 ( 8)	11 ( 5)
Long trips	0 ( 0)	0 ( 1)	0 ( 1)
No pick ups	6 ( 8)	6 ( 7)	18 (10)

FIRE CALLS	April	32	(25)
	May	45	(34)
	June	35	(31)
Total for this quarter		112	(90)
Total for six months		167	(157)

Breakdown of fire calls during the second quarter

	<u>APRIL</u>	<u>MAY</u>	<u>JUNE</u>
Buildings	4	2	5
Miscellaneous outdoors	3	2	10
Automotive	2	9	1
Smoke investigation	5	1	4
Fumes investigation	0	0	0
Public Assistance	2	4	3
False Alarms	0	0	0
Accidental Alarms	0	0	0
Sprinkler Alarms	1	1	3
Gas Spills	0	3	4
Grass fires	14	21	5
Needless calls	0	0	0
Out of City	1**	2	0

\*\*standby at scene where car crashed through service station window on Highway 2 south.

Summary of fire calls and alarms in buildings during this quarter

April 3, 1975 at 1425 hours - Engine #8, Truck #2, Aerial #4 and Utility #7 with fifteen men responded to 5311 - 48th Avenue where fire had spread from living room of a two suite dwelling up the wall into attic area. Attacked fire with three 1½" lines and one high pressure line. Fire was extensive with heavy damage. Cause was upholstered chair sitting over floor furnace.

April 9, 1975 at 1329 hours - Engine #8, Truck #2 and four men responded to Apartment #6, 5110 - 43 Street where smoke was reported coming from under doorway of apartment. Gained entry and found pot on stove smoking - no damage.

April 16, 1975 at 1259 hours - Engine #8 and Truck #2 with nine men responded to Franks Cafe at 5106 - 47 Avenue. On arrival found fire in cooking grill had been extinguished. Cause was an excess build-up of grease.

April 29, 1975 at 1900 hours - Engine #8, Truck #2 and eight men responded to 3405 - 44 Ave where chesterfield was smoldering in basement - heavy build up of smoke. Fire was extinguished. Cause was suspected to be children with matches.

Quarterly Report  
Fire Department - Page 3

May 7, 1975 at 1521 hours - Engine #8 and four men responded to the Deerhome power-house where donnacoma board around exhaust pipe was smoldering. Extinguished, confining damage to that portion of board which had been smoldering.

May 31, 1975 at 0854 hours- Engine #8, Aerial #4, Truck #2 with eight men responded to West Park Lunch where fire was reported. On arrival found mops piled up against hot water tank were smoldering. Quickly extinguished with no further damage or extension.

June 3, 1975 at 1155 hours- Engine #8, Truck #2 and seven men responded to 4219 - 41 Avenue where TV was on fire in private dwelling. Removed from house and extinguished. No extension.

June 4, 1975 at 1832 hours - Engine #8 and four men responded to 4676 - 61 Street where welders torch had ignited a motorcycle gas tank. Occupant suffered burns to the hands. Very little damage.

June 7, 1975 at 2041 hours - Engine #8, Aerial #4, Truck #2 with nine men responded to 4916 - 50 Street - Park Hotel, where heavy accumulation of cooking oil and grease buildup under the grill of stove had ignited. Extinguished fire with very little damage.

June 20, 1975 at 1451 hours Engine #6, Engine #8 and Aerial #4 with eight men responded to 5613 - 42 Street where private dwelling was on fire. Damage confined to two bedrooms with smoke and heat damage to a third bedroom. Cause was children playing with matches.

June 20, 1975 at 2020 hours- Engine #6, Truck #2 and seven men responded to #15 Overdown drive where fire was reported in basement of duplex. On arrival fire had been put out by occupant. Cause was use of gasoline to wash motor parts. Gasoline vapours were ignited by pilot light of furnace.

Summary of the work carried out by the Fire Prevention Bureau during this quarter

	APRIL	MAY	JUNE	TOTAL THIS QUARTER	TOTAL THIS QUARTER LAST YEAR
Inspections	89	121	116	326	433
Rechecks	23	35	38	96	171
Buildings under construction					
checked	72	72	69	213	192
Hazardous conditions corrected	2	2	0	4	6
License Inspections	7	10	5	22	17
Violation orders	0	0	0	0	0
Investigation of fire & fumes	2	1	3	6	11
Demolition orders	0	0	0	0	0

	APRIL	MAY	JUNE	TOTAL THIS QUARTER	TOTAL THIS QUARTER LAST YEAR
Warnings	0	0	0	0	0
Complaints investigated	0	3	1	4	7
Fire Drills	5	8	2	15	23
Lectures & film showings	8	9	0	17	7
Evening Lectures	1	0	0	1	1
Places of Assembly checked in the evening	0	0	0	0	0
Calls, contacts & appointments	6	9	9	24	24
Underground tankage tested	0	2	0	2	3
Tank or tankers tested	4	3	4	11	34
Preliminary building plans checked	3	6	4	13	31
Building plans checked	27	12	12	51	43
Burning permits issued	8	4	1	13	4
Other permits issued	11	8	8	27	24
Conditions referred to other Departments	0	2	4	6	5
Familiarization Tours	7	0	0	7	7
Training of fire fighters	0	3	0	3	15
Callouts , fire calls & response	0	0	4	4	7

FIRE LOSS - JANUARY THROUGH JUNE

FIRE CALLS	<u>1971</u>	<u>1972</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>
	149	167	163	157	167
ESTIMATED FIRE LOSS	\$24,506	\$68,316	\$29,581	\$34,916	\$83,804

Respectfully submitted,

*Wm. N. Thomlison*  
Wm. N. Thomlison  
Fire Chief

WNT/cb

NO. 6

2 July 1975

TO: COUNCIL  
FROM: CITY CLERK  
RE: DEBENTURE BYLAW 2478/75

A copy of the above noted bylaw is attached to this agenda for first reading only. Following first reading, we will make application to the Local Authorities Board for an order approving the bylaw, and upon receipt of such order, we will bring the bylaw back to Council for second and third reading.

The above bylaw provides for the borrowing of \$486,500.00 to assist in the financing of upgrading the Water Treatment Plant. The total estimated cost of this construction is \$600,000.00 and the difference (\$113,500) will be financed by the use of unexpended surplus debenture funds as approved by Council, March 3, 1975.

"R. STOLLINGS"  
City Clerk

NO. 7

2 July 1975

TO: COUNCIL  
FROM: MAYOR R.N. MCGREGOR

RE: BYLAWS 2471/75 & 2472/75

The above noted bylaws received first reading by Red Deer City Council, May 26, 1975 and were then submitted to the Local Authorities Board for approval. These particular bylaws which provide for the borrowing of funds to purchase two quarter sections of land, require advertising before the bylaw can receive second and third reading. The advertising has been placed and the final date for petitions calling for a vote on the bylaws is July 13, 1975. If no petitions are received, it is intended that a member of City Clerk's Department will proceed to Edmonton, Monday, July 14th, 1975 in the hopes that we can obtain Local Authorities Board approval to second and third reading.

If Local Authorities Board approval is granted, we would like to be in the position to immediately call a special meeting of Council to give second and third reading to the bylaws after which a further application must be made to the Local Authorities Board for a certificate stating that no vote is required.

We trust that Council will agree to the calling of a short special meeting immediately after Local Authorities Board approval has been received.

"R.N. MCGREGOR"  
Mayor

NO. 8

2 July 1975

TO: COUNCIL  
FROM: MAYOR R.N. MCGREGOR

For the information of Council, I will be absent on vacation for the period JULY 19th to AUGUST 11th, 1975 inclusive.

Alderman J. Donald is Deputy Mayor for the month of July and Alderman Mrs. E. Taylor will serve in this capacity during the month of August.

"R.N. MCGREGOR"  
Mayor

NO. 9

2 July 1975

TO: COUNCIL

FROM: MAYOR MCGREGOR

RE: TRANSFER OF SOCIAL ASSISTANCE TO  
PROVINCIAL OFFICES

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For the information of Council, satisfactory arrangements have been made to transfer Mr. Steven Keech and all City Social Assistance Costs to the Provincial Government effective August 1, 1975. These arrangements are brought forward simply for Council's information.

The agreement between the City and the County of Red Deer has been terminated effective July 1, 1975.

"R.N. MCGREGOR"  
Mayor

NO. 10

June 23rd, 1975.

TO: MAYOR MCGREGOR AND CITY COUNCIL

FROM: RECREATION BOARD

Re: North Red Deer Project

The attached preliminary cost estimates have been prepared by the Architect for information of Council.

At a recent meeting of the Recreation Board and the North Red Deer Steering Committee, it was agreed that Council be asked to host a series of public meetings in North Red Deer to familiarize the citizens of the area with the plan and the proposed method of funding. In an attempt to reach as many people as possible, we have selected dates for the meetings that cover two separate weeks and four different days of the week. The proposed dates and locations are as follows:

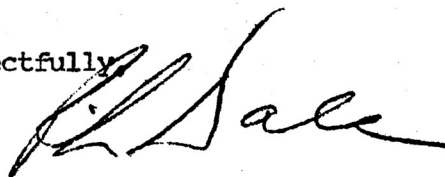
Oriole Park	- Tuesday, July 15th
Aspen Heights	- Thursday, July 17th
North Red Deer	- Monday, July 21st
Fairview	- Wednesday, July 23rd

It is recommended that the meetings be chaired by an elected City Official. The presentation would be made by the Recreation Superintendent, with support from the Schools and the Land and Tax Department and other Committee members.

It is the intent of the Committee, that each meeting be asked for approval of the concept and approval in principle of the method of funding.

Each meeting will also be asked to name two persons to the Steering Committee, so that there will be greater citizen input and better communication with the people of the area.

Respectfully

RON DALE,  
Chairman.RD:kk  
Attached

Cost estimates as telephoned from Hugh Seaton, of Stevenson Raines Et Al of Calgary, July 2, 1975. These estimates are of this month and do not include escalation costs. Also not included are 7% Architect fees or site service connections.

Ice Arena	26,400 sq. ft.	\$22.73 / sq. ft.	\$600,000
Pool and Change Rooms	14,300 sq. ft.	\$52.44 / sq. ft.	\$750,000
Lobby Area	5,200 sq. ft.	\$25.00 / sq. ft.	\$130,000
Other Space (offices, health unit & library)	7,500 sq. ft.	\$28.00 / sq. ft.	\$210,000
			<hr/>
			\$1,690,000

June 23rd, 1975.

TO: MAYOR MCGREGOR AND CITY COUNCIL

FROM: RECREATION BOARD

Re: North Red Deer Project Funding

Assuming the proposed public meetings in North Red Deer indicate support for the project and the method of funding, it will then be necessary for City Council to declare the area North of the Red Deer river as a special recreation area.

The enabling legislation appears in a section of the Recreation Development Act which reads as follows:

- "8. (1) The council of a municipality may, by by-law,
- (a) provide a recreation service in such manner and on such conditions as it considers advisable,
  - (b) expend such sums as may be required to provide for the recreation services,
  - (c) establish recreation areas in municipalities,
  - (d) authorize agreements with other municipalities or school authorities, or both, to provide for shared recreation services,
  - (e) appropriate moneys for shared recreation services, and
  - (f) expend moneys for capital works related to a recreation service within the municipality or to recreation services shared with one or more municipalities or school authorities.
- (2) The council of a municipality may by by-law levy a special tax on all property within a recreation area established by by-law or included in a joint program that appears on the assessment roll of the municipality.
- (3) Notice of a proposed by-law to be passed pursuant to subsection (2) shall be advertised
- (a) in the case of a city, by publishing a notice of the proposed by-law once each week for two successive weeks in a newspaper circulated within the city,
  - (b) in the case of a town, new town, or village, by posting within its boundaries notice of the proposed by-law in at least five conspicuous places for at least 30 days and by publishing a like notice in one issue of a newspaper having general circulation within the town, new town, or village, and

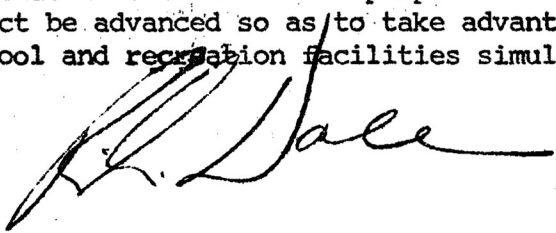
- 2 -

- (c) in the case of a county, municipal district or school district, by posting notices in at least 15 conspicuous places for at least 30 days and by publishing a like notice in one issue of a newspaper having general circulation in the county, municipal district or school district.
- (4) The council may pass the by-law unless a petition is received by the council within 30 days of the date when the notice of the by-law was published in the newspaper from 10 per cent of the proprietary electors who reside in the recreation area asking that the by-law be submitted to a vote of the proprietary electors who reside in the recreation area.
- (5) If a petition is received asking that the by-law be submitted to a vote, the by-law shall be submitted to a vote of the proprietary electors who reside in the recreation area and shall not be passed by the council until it has been approved by a majority of the proprietary electors voting thereon. . . ."

Council will note that the tax levy would be on all property within the area. The City Clerk is seeking an opinion from the City Solicitor as to whether or not commercial or industrial property could be excluded.

We believe that Council should approve the funding concept so that citizens can be made aware of Council's position at the public meetings.

We would also recommend that advertisements be prepared as soon as possible and that the entire project be advanced so as to take advantage of tendering and constructing the school and recreation facilities simultaneously.



RON DALE,  
Chairman.

RD:kk

Commissioner's Comments

I believe the proposal by the Recreation Board to hold public meetings in the northern part of the City is a good idea, but would seriously question these meetings being held in either July or August due to vacation. It would seem September would be a more logical approach.

In view of the number of complaints received by my office in connection with the Morrisroe Project, it is imperative that all citizens be given the opportunity to fully understand the implications of a Recreation Development area charge and the estimated amounts applicable to their properties.

It is, therefore, recommended that the Board consider re-scheduling these meetings to September.

As to chairmanship of the meetings, it is suggested one of the elected members on the Recreation Board should serve in this capacity. It is also suggested that all members of Council make an effort to attend these meetings if at all possible.

"R.N. MCGREGOR"  
Mayor

NO. 11

July 3, 1975

TO: CITY COUNCIL

FROM: CITY CLERK

RE: Zoning Bylaw Amendments  
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Attached to this Agenda are three amendments to the Zoning Bylaw, said amendments being 2011/N-75, 2011/O-75 and 2011/P-75.

Bylaw 2011/N-75 provides for the zoning of the public reserve area in the Golden West Subdivision.

Bylaw 2011/O-75 provides for the rezoning of an area on the south side of the 60 Street Hill west of 63 Avenue and involves a land exchange which was recently approved by Council. A plan of the area in question will be available for Council's examination.

Bylaw 2011/P-75 provides for a change in the building setbacks on 55 Street east and west of 49 Avenue. This change has come about by reason of the fact that 55 Street in this area has a slight curve in the alignment and the change in setback is designed to straighten out the alignment. The change will result in a reduction of the setback area from the current seven foot requirements. The Red Deer Planning Commission will have representatives at the Council meeting to further explain this item.

"R. STOLLINGS"  
City Clerk

NO. 12

June 30, 1975.

TO: City Commissioners

FROM: Recreation Superintendent

RE: Legion Track Development

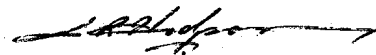
We have been offered assistance by the Provincial Government to put the final surfacing on our track. The Minister has offered us 75% of the total cost of applying an all-weather surfacing up to a maximum of \$50,000. This means that to obtain the maximum amount we could undertake a project the total cost of which would be \$66,700. which would make it necessary for us to raise \$16,700. or more to gain full advantage.

The company that is involved as the consultant on the track has indicated that there are a number of possibilities the least expensive being about \$65,000. plus Engineering and Supervision fees which would probably be less than \$5,000.

The Provincial grant funding would come from the Western Canada Lottery fund and is not related to the other forms of Provincial assistance.

It is an excellent opportunity for us but I have no suggestions as to where the City contribution could be found other than from the 1975 Seven Year Plan where there is an amount of \$35,000. for the area east of Great Chief Park for preliminary development. If this were set back one year or the amount reduced we could proceed.

There is a great deal of urgency since only eight weeks remain before the Games. Please let me know how you feel we should proceed.

  
for/ DON MOORE,  
Recreation Superintendent.

DM/de

DATE: July 4, 1975

TO: City Clerk

FROM: City Treasurer

RE: Legion Track Development

You requested my comments on the above request by the Recreation Superintendent.

The method of financing the \$20,000 unrecovered cost of the proposed development ( $70,000 - 50,000 = \$20,000$ ) would be either:

1. Seven Year Plan
2. 1975 surplus (if no surplus occurs then the 1976 budget).

The alternative of the Seven Year Plan is not feasible because of the time required to pass the necessary debenture by-law.

If the work was to proceed with City funding it would be necessary to agree to charge it to the 1975 surplus (if one should occur) or to the 1976 budget.



A. Wilcock  
City Treasurer

AW:mg

Mayor's Comments

At the time of preparation of the agenda, we did not have any confirmation in writing as to the offer by the Provincial Government, but we have requested same prior to Council meeting.

If this offer has no strings attached, there is no doubt same will be of considerable benefit to the Community.

As far as financing is concerned, I would suggest the only feasible method at this time is to charge this item to the 1976 Budget as it is virtually impossible to introduce the necessary debenture borrowing bylaw.

I am concerned about the additional Recreation funding that Council is being asked to provide as a result of the summer games, and would recommend that future recreation programs be reduced accordingly in 1976.

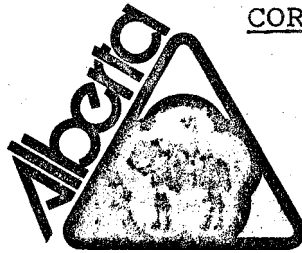
"R.N. MCGREGOR"  
Mayor

NO. 13

TO: COUNCIL  
FROM: MAYOR MCGREGOR

As Council members are aware, Mr. T.G. Suchy has tendered his resignation as Commissioner of the City effective July 20th, 1975. It is necessary that a resolution be passed by Council to formally accept Mr. Suchy's resignation.

"R.N. MCGREGOR"  
Mayor

NO. 1

From our proud past,  
the promise of our future.

## Alberta - RCMP Century Celebrations Committee

P.O. BOX 1974, MAIN POST OFFICE, EDMONTON, ALBERTA T5J 2P4      PHONE (403) 425-1974

In appreciation of your participation in a project undertaken as part of the Alberta-RCMP Century Celebrations, the enclosed certificate is sent to you with the compliments of the Committee. It is signed by the Chairman of the Ministerial Committee (Hon. R.W. Dowling), the Committee Chairman (Dr. J.G. MacGregor), and by the Coordinator (Dr. T.M. Walker).

It is hoped that you will regard this as an attractive memento of your part in the highly successful Celebrations.

### Mayor's Comments

Alderman Donald will officially present the Certificate to Council at 7 p.m.

"R.N. MCGREGOR"  
Mayor

NO. 2

51.  
*CKRD Radio & Television*

*Red Deer*

PHONE 347-6681, P.O. BOX 5555, RED DEER, ALTA.

JUNE 25, 1975

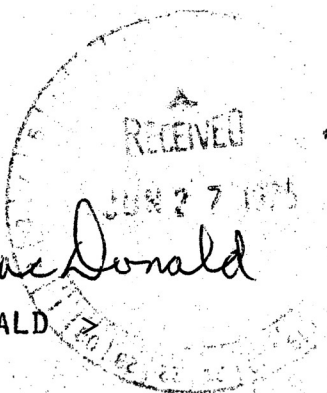
MAYOR ROY MCGREGOR AND CITY COUNCIL

DEAR ROY,

AS I AM LEAVING THE CITY OF RED DEER TO TAKE A POSITION  
IN CALGARY, I AM TAKING THIS OPPORTUNITY TO THANK THE PRESENT  
AND FORMER COUNCILS AND THE ADMINISTRATION FOR THEIR EXCELLENT  
COOPERATION DURING MY 2 YEAR TENURE AS CKRD CITY HALL REPORTER.  
I WOULD HOPE THIS WILL CONTINUE FOR GARY BRIDGEWATER WHO IS  
ASSUMING THE DUTIES OF NEWS DIRECTOR AT THE STATION.  
IN CLOSING, I WOULD LIKE TO SAY I HAVE ENJOYED KNOWING AND  
WORKING WITH ALL OF YOU, AND I WISH YOU ALL CONTINUED SUCCESS  
AND HAPPINESS IN THE FUTURE.

SINCERELY,

*Jack MacDonald*  
JACK MACDONALD



LABOUR

Labour Division

Labour Relations Branch

NO. 2a

10808 - 99 Avenue

Edmonton, Alberta, Canada

T5K 0G5

His Worship the Mayor,  
City of Red Deer,  
RED DEER, Alberta.

June 27th, 1975.

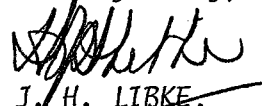
Dear Sir:

IN THE MATTER OF The Alberta Labour Act, 1973  
and a dispute between the City of Red Deer,  
(Municipality) Red Deer, Alberta and the  
Canadian Union of Public Employees, Local  
417, Red Deer, Alberta.

The Minister, the Honourable Neil Crawford has  
received the report of Mr. J. H. Peters, Conciliation Commissioner,  
advising that he was unable to effect settlement of the above noted  
dispute and proposing that the parties to the dispute decide whether  
to strike or lockout.

The Minister has accepted the proposal of the Conciliation  
Commissioner and hereby notifies the parties, pursuant to section 122(1)  
of The Alberta Labour Act, 1973.

Yours very truly,

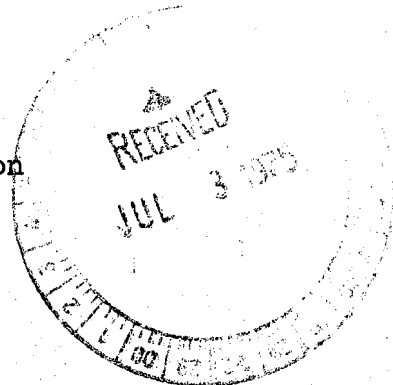
  
H. J. H. LIBKE,  
Acting Director of Labour Relations.

HJHL/jec.

Mayor's Comments

The above is submitted for information  
of Council.

"R.N. MCGREGOR"  
Mayor



*Otto Steiner*NO. 3

June 24, 1975

Mr. R. (Bob) Stallings  
City Clerk  
The City of Red Deer  
4914 - 48 Avenue  
Red Deer, Alberta

SUBJECT: CAPRI MOTOR HOTEL & CONVENTION CENTRE

Dear Mr. Stallings:

This letter follows our telephone conversation of today; during which I expressed desire to meet with City Council, Monday, July 7th, 1975.

The enclosed drawing of our proposal shows an addition to the existing hotel; with a walkway housing shops, leading to the Convention Centre. The ten-storied Hotel Tower and the Convention Centre will be the two prime subjects we wish to discuss.

We realize the drawings require more work; but we are interested at the present time in getting approval in principle. I'm sure with your assistance we can save some time and work.

If you could set a time for us, we would appreciate advice of same at your earliest convenience.

Attending the meeting will be Eric Proppe, Architect and Otto Steiner, President, ATCO Development Corporation.

Yours truly:

ATCO DEVELOPMENT CORPORATION

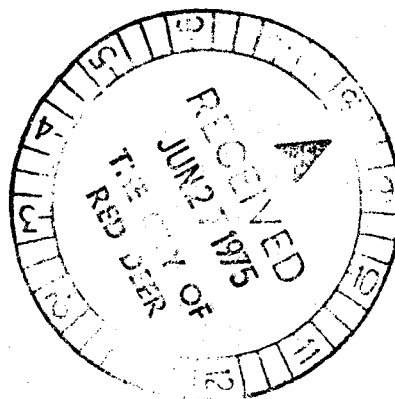
*Otto Steiner*

O. Steiner  
President

cc - E. Proppe  
A. Pasutto

encl.

:lt



## RED DEER REGIONAL PLANNING COMMISSION

4910 - 59 STREET

RED DEER, ALBERTA  
T4N 2N1

TELEPHONE: 346-3394

FILE No.

June 30, 1975

Mr. R. Stollings  
City Clerk  
City Hall  
Red Deer, Alberta

Dear Sir:

Re: Capri Motor Hotel Convention Center

Thank you for your memo requesting our comments to the  
above proposal.

I am enclosing a copy of our comments which we sent to  
the architect on June 18, 1975.

Yours truly,



D. Rouhi, M.C.I.P.,  
Senior Associate Planner

/m

Enclosure

## MEMBERS

CITY OF RED DEER - TOWN OF CARSTAIRS - TOWN OF CASTOR - TOWN OF CORONATION - TOWN OF DIDSBURY - TOWN OF INNISFAIL - TOWN OF LACOMBE  
TOWN OF OLDS - TOWN OF ROCKY MOUNTAIN HOUSE - TOWN OF STETTLE - TOWN OF SUNDRE - TOWN OF SYLVAN LAKE - VILLAGE OF BENTLEY - VILLAGE OF BLACKFALDS  
VILLAGE OF BOWDEN - VILLAGE OF CAROLINE - VILLAGE OF CREMONA - VILLAGE OF ELMORA - VILLAGE OF PENHOLD - SUMMER VILLAGE OF GULL LAKE  
SUMMER VILLAGE OF ROCHON SANDS - COUNTY OF LACOMBE No. 14 - COUNTY OF MOUNTAIN VIEW No. 17 - COUNTY OF PAINTEARTH No. 18 - COUNTY OF RED DEER No. 23  
COUNTY OF STETTLE No. 6 - IMPROVEMENT DISTRICT No. 10

June 18, 1975

Eric Proppe Architect  
1410 - 11 Avenue S. W.  
Calgary, Alberta

Dear Sir:

Re: Capri Motor Hotel Convention Center

A site plan and a model were submitted for our comments and consequently, our comments are quite general and related to what was shown on the site plan.

The existing motel is located on Lot E, the proposed addition will be located on Lot G-1 and the island site (F-1) is to be used for a shopping mall.

A nine storey tower will replace the existing front wing but the other sections of the existing motel will stay as they are. The tower will have 160 bedrooms and the existing wing to the west can accommodate 64 bedrooms and therefore the number of bedrooms will total 224 units.

The extension of the motel into Lot G-1 will provide a commercial area and banquet rooms and 128 parking spaces. The total number of parking spaces proposed for the motel complex and convention is 222 stalls.

Zoning Bylaw Use Table

The existing site, Lot G-1 and Lot F-1 are zoned C5 or Highway Commercial. A motel is a permitted use in a C5 zone, but the proposed shopping mall is not a permitted use in this zone. The commercial area joining the motel with the banquet room are not permitted uses under the bylaw; however, there is justification in establishing small stores to serve the hotel guests as an ancillary use to the principle use. These stores are common in first class motels and consist of gift shop, confectionerys, news magazine stands and beauty salons.

Other aspects of the zoning bylaw such as site coverage, parking requirements, number of parking spaces, etc., cannot be decided without a detailed plan indicating the floor area, dimensions of the building, and so on.

- 2 -

Parking Requirements

The zoning bylaw requires that one parking stall for each 125 square feet of ground floor area be provided plus one parking stall for each 500 square feet of floor area above ground floor. Since the detailed plan is not available, the requirements cannot be decided but it appears that the parking space provided is only about half of what is needed.

Site Restriction

We are enclosing a plan showing the existing utilities and easements located within the site. The 12" sanitary sewer and the 16" water main will have to be relocated (removed from the site) with the proposed development, and the easements cancelled. This relocation will be very costly.

Access to Site

An access to 32 Street is shown from the south parking lot area. The Engineering Department of the City would not allow this.

The canopy over the main entrance appears to extend onto City property.

Three access points are shown off 51 Avenue. We would recommend that only two be allowed.

Conclusion

The proposed convention center is generally a good scheme, especially with the proposed tower. We are pleased with the proposed sketch except for the points mentioned earlier and an apparent lack of sufficient parking stalls.

We do not favour any shopping mall on the island site and would prefer to see the site reserved for parking overflow from the convention center.

I trust the above comments are to your satisfaction but should you have any questions, please do not hesitate to contact this office.

Yours truly,



D. Rouhi, M.C.I.P.,  
Senior Associate Planner

/m

Encl.

cc: City Engineer  
City Development Officer

Commissioner's Comments

The proposal by the Capri Hotel is very exciting and will no doubt add considerably to the overall development of the City. I concur fully with the observations of the Planning Commission and in particular the comments stated in the concluding remarks of Mr. Rouhi.

I would suggest Council approve the proposal in principle subject to development of the island site being re-examined once detailed plans of the total main site have been examined and parking requirements determined.

I would also suggest that the developers work very closely with the Regional Planning Commission in preparation of their detailed plans and when such details are established that the Planning Commission bring forth for Council consideration such amendments to the Zoning Bylaw as may be necessary to accommodate the revised plans.

Mr. Steiner has been invited to meet with Council at 4:30 p.m.

"R.N. MCGREGOR"  
Mayor

**HRE****HICKE REAL ESTATE LTD.**5014 - 49 Street  
Red Deer, Alberta  
T4N 1V5Phone  
346-6608  
346-2004Phone Evenings  
346-6854 G. Jespersen  
346-2286 A. Cadman

NEW &amp; RESALE HOMES - INSURANCE - MORTGAGES - RENTALS - LOANS - PROPERTY MANAGEMENT



COAST TO COAST REAL ESTATE SERVICE

June 24, 1975

Bob Stollings  
City Clerk  
City Hall, Red Deer, Alta.

Dear Mr. Stollings

Re: Lot K, Block 2175 H.W. Part of Lot L.

As we are owners of Lot K, we would like to develop this site as we understand that servicing can be made available.

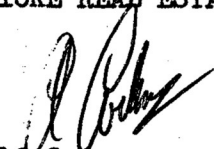
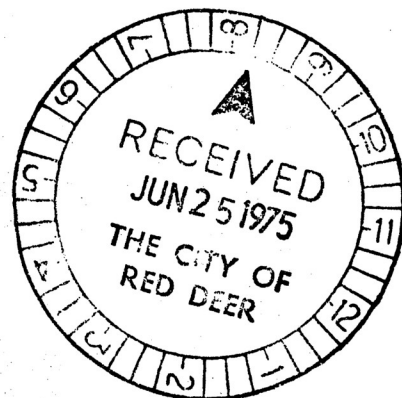
However, first of all we would like to know if we could purchase the southerly 75 to 91 feet of property that we understand is not required for the proposed development of Lot L.

If this property could be amalgated with ours, our architecture would propose a plan for the immediate development of this area.

Trusting you may have an earlier reply on the above.

Yours very truly

HICKE REAL ESTATE LTD.

  
Alf Cadman  
AC/ dmscc: Don Wilson  
City Hall

June 27th, 1975

TO: City Clerk

RE: Hicke Real Estate Limited's letter of June 24th, 1975 -  
Your Memorandum of June 25th, 1975 -  
Lot K, Plan 2175 H.W., and Part of Lot L

---

Detailed servicing plans for Lot L are anticipated to be completed by the middle of August. Cost estimates would then be presented to Council for its approval. Construction is anticipated to begin sometime this fall.

Providing details for the development of Lot K could be finalized by this fall. Servicing could begin in the spring of 1976.

  
R.D. MCGHEE, P. Eng.  
City Engineer

RJM/jt

## RED DEER REGIONAL PLANNING COMMISSION

4910 - 59 STREET

RED DEER, ALBERTA  
T4N 2N1

TELEPHONE: 346-3394

FILE No.

July 2, 1975

Mr. R. Stollings  
City Clerk  
City Hall  
Red Deer, Alberta

Dear Sir:

Re: Hicke Real Estate Ltd.  
Lot K, Plan 2175 H.W.

Thank you for your memo dated June 25, 1975 requesting our comments to the letter from Mr. Cadman of Hicke Real Estate Ltd.

Mr. Cadman owns Lot K (4.70 acres) and wishes to acquire about 75 to 91 feet of City property and add it to Lot K (see the attached plan).

Background

The area is known as Normandeau and Lot K forms part of the area. The overall plan of the area including privately owned land has been approved by City Council. The first stage of this subdivision including the mobile home has been registered and will be ready for use this year. The second section or the area west of Nagle Avenue (excluding Lot K) is in the process of being registered.

When City owned land adjoins privately owned and the overall plan cannot be completed, three courses of action are open:

1. The City must acquire the extra land, in this case, a strip of land measuring about 545 feet by 29 feet.
2. The City must sell to the owner of the adjoining land, the extra land to complete the subdivision. In this instance, the area would be about 91 feet by 545 feet.
3. Land exchange would have to be worked out between the City and the adjoining property owner, e.g.: the City agrees to give them three lots in exchange for a 30 foot strip, etc.

We would have no objection if any of the above methods or a combination method is chosen, provided the plan complies with the

## MEMBERS

CITY OF RED DEER - TOWN OF CARSTAIRS - TOWN OF CASTOR - TOWN OF CORONATION - TOWN OF DIDSBURY - TOWN OF INNISFAIR - TOWN OF LACOMBE  
TOWN OF OLDS - TOWN OF ROCKY MOUNTAIN HOUSE - TOWN OF STETTLER - TOWN OF SUNDRE - TOWN OF SYLVAN LAKE - VILLAGE OF BENTLEY - VILLAGE OF BLACKFALDS  
VILLAGE OF BOWDEN - VILLAGE OF CAROLINE - VILLAGE OF CREMONA - VILLAGE OF ELMORA - VILLAGE OF PENHOLD - SUMMER VILLAGE OF GULL LAKE  
SUMMER VILLAGE OF ROCHON SANDS - COUNTY OF LACOMBE No. 14 - COUNTY OF MOUNTAIN VIEW No. 17 - COUNTY OF PAINTEARTH No. 18 - COUNTY OF RED DEER No. 23  
COUNTY OF STETTLER No. 6 - IMPROVEMENT DISTRICT No. 10

- 2 -

overall plan of the area.

It is our recommendation that the City Assessor be authorized to work out an agreement with the property owner and forward it to City Council for approval.

Yours truly,

A handwritten signature in dark ink, appearing to read "D. Rouhi". The signature is written in a cursive style with a large initial "D" and a stylized "Rouhi".

D. Rouhi, M.C.I.P.,  
Senior Associate Planner

/m

Encl.

68 ST. NASH STREET

59 AVE.

LOT K

NELSON CLOS

AVENUE

58 NAGLE

NEWCOMBE

CRESCENT

144 AVE

MOBILE

67 ST.

NORMAN  
PROPOSED  
STREET  
NASH

Commissioner's Comments

The City Assessor and myself concur with the observations of the Red Deer Regional Planning Commission. I would suggest that this matter should probably be referred to the Assessor to work out some type of land exchange which will fit in with the overall subdivision, and which will be satisfactory to both Hicke Real Estate Limited and the City. Once mutual arrangements have been arrived at, this matter should be brought back to Council for formal ratification.

"R.N. MCGREGOR"  
Mayor



# THE BOY SCOUTS OF CANADA

## RED DEER DISTRICT COUNCIL

5125 - 48th Street

~~5329 - 47th Avenue~~

RED DEER, ALBERTA

June 25th, 1975

Mr. Robert Stollings  
City Clerk  
City of Red Deer  
Red Deer, Alberta

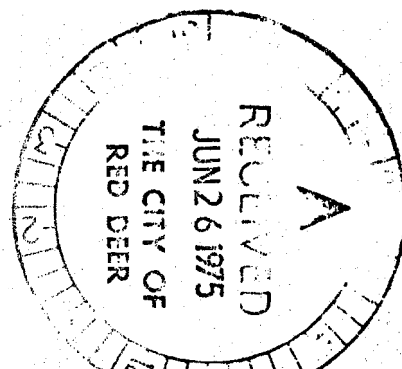
Dear Mr. Stollings:

There would seem to be some confusion in regard to the intent of the District Council of Boy Scouts of Canada regarding the "Log Cabin" located on city property leased to the Scout organization.

Due to the somewhat erroneous reports given by different news media and the apparently misunderstood intent of my letter to Mayor McGregor by City Council, I would like to clarify the situation. It was not our intent to have the City take the property and building off our hands at this point, but rather obtain the reaction of the city to the fact that we did not feel that we were in a financial position to support the upkeep of the property and therefore wished to obtain the views of City Council as to the alternatives which we, in turn, could present to the members of Red Deer District Council Boy Scouts.

It would now appear that, due to the controversy stirred up by the approach and resulting decision by City Council and also the news media, a number of citizens, both from within our organization and outside, are interested enough in the preservation of the "Log Cabin" that it may be possible for us to continue the lease and maintain the building. I would hope, therefore, that if the City is prepared to spend \$50.00 to advertise the availability of the "Log Cabin", it would instead channel the money into advertising for possible assistance from some organizations, such as service clubs, who may be prepared to help financially with repair and upkeep.

...../2



Mr. Robert Stollings

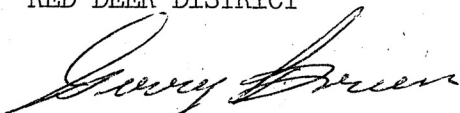
June 25th, 1975

Page 2

I hope that this letter will clarify any confusion or misunderstanding that may have arisen and would welcome any further thoughts that you may have on the matter.

Yours truly,

BOY SCOUTS OF CANADA  
RED DEER DISTRICT



Gerry Breen  
District President

:SS

Commissioner's Comments

It is apparent that we misunderstood the intent of the letter we received earlier from The Boy Scouts of Canada in as much as it appears they wish to retain the "log cabin" but are seeking financial assistance in the repair and maintenance of same.

We are of the opinion the City should not become involved in what could develop into a long term maintenance program, as to do so, could result in many similar requests being received. Indirectly, financial assistance on this type of program could be construed as a grant and as Council are aware grants are considered annually at budget time and must be approved by Bylaw.

We would, however, concur with the request of the Scout Council that the \$50.00 offered at the June 9th meeting of Council be made available to them to assist in locating groups who may be prepared to help financially in future repairs and upkeep of the building in question.

"R.N. MCGREGOR"  
Mayor



THE DEPUTY PREMIER  
OF ALBERTA

NO. 6

403/229-4250

320 Legislative Building  
Edmonton, Alberta, Canada T5K 2B6

June 26, 1975

His Worship Mayor Roy N. McGregor  
City of Red Deer  
RED DEER, ALBERTA

Dear Mayor McGregor:

Attached is your copy of my recent news release concerning Provincial funding of studies on Rail relocation or Re-routing, related to Federal Bill C27.

I feel some Alberta urban areas are well suited to receive attention from the Federal Government through this Bill and hope to so persuade Ottawa.

Should you not have a copy of Bill C27 and require one please contact the Urban Transportation Section of the Policy Development Division at 330 Highways Building.

Yours sincerely,

Hugh M. Horner, M.D.,  
DEPUTY PREMIER AND  
MINISTER OF TRANSPORTATION.

HH/1a

Attach.

JUN 30 1975

June 26, 1975

CITY AND URBAN RAIL RELOCATION AND  
RE-ROUTING OF RAIL TRAFFIC

The Honourable Dr. Hugh M. Horner, Deputy Premier and Minister of Transportation, announced another city and urban transportation financial assistance plan today.

The Government of Alberta will assist Alberta cities who need to study the relocation or re-routing of rail traffic, through Federal Government Bill C-27.

The Minister stated that funding of the necessary studies to determine need, feasibility or desirability of rail relocations in urban areas will be: Provincial Government 25%, City or Urban Area 25%, Federal Government 50%.

Bill C-27 is an Act to facilitate the relocation of railway lines or the re-routing of railway traffic in urban areas, if found desirable.

Part I of the Act makes it possible for the province, acting with its cities and urban areas, to initiate action where railway relocation or re-routing could open the way to improvements in the planning of urban areas.

The Bill provides for 50% Federal Government funding to studies done in urban areas agreed to by Ottawa and the Provincial Government.

The studies must be directly related to preparation of transportation and urban development plans.

Dr. Horner stated he would press for federal funding of pilot studies in Alberta cities but cautioned that the

Federal Government considers some 650 urban areas in Canada to be eligible under Bill C-27.

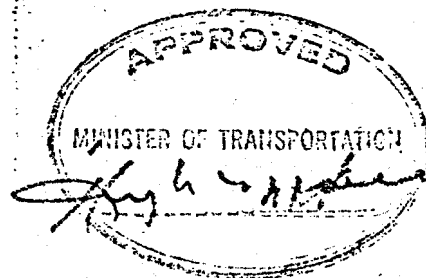
He noted that Bill C-27 does not commit the Federal Government or provinces to proceed with actual relocations.

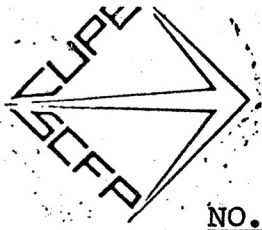
The Minister feels some Alberta urban areas are ideal subjects for study in this new approach to rail relocation, and working with these areas, hopes to so persuade Ottawa.

Several Alberta urban areas are well into detailed preparation of applications for presentation to and consideration by the Federal Government Departments involved: The Ministry of Transport and the Ministry of State for Urban Affairs.

They include Grande Prairie, Edmonton, Lethbridge and Red Deer. Several other areas have expressed interest or intent, including Calgary, Ft. Saskatchewan, Medicine Hat, Stettler, and Wetaskiwin.

Reference: Leo LeClerc 427-5226  
Assistant Deputy Minister  
Urban Transportation  
Room 330  
Highways Building  
9630 - 106 St.  
EDMONTON, ALBERTA





NO. 7

Local • No. 417

C. Barnaby  
President • Président

R. Fischer • 69.  
Recording Secretary • Secrétaire Archiviste

Mayor R. N. McGregor  
and  
City Commissioner T. Suchy

June 30, 1975

Gentlemen:

Re: CUPE LOCAL 417  
GRIEVANCE RE JOB COMPETITION 75-9

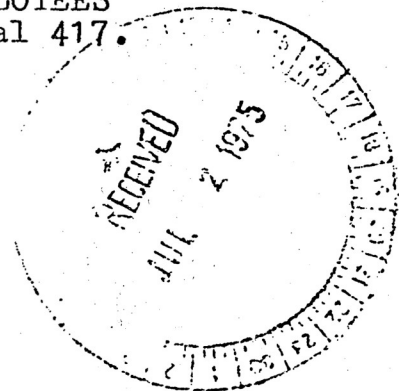
In reply to your letter of June 6, 1975 this grievance has not been adjusted to the employees or the Unions satisfaction and we therefore request that the matter be referred to the next meeting of City Council as provided for under Section 10.6 of the collective agreement.

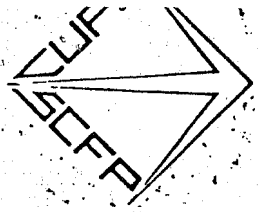
Thank you.

Yours truly,

C. Barnaby, President  
CANADIAN UNION OF PUBLIC  
EMPLOYEES  
Local 417.

/cb





Box 766,  
Red Deer, Alberta  
June 30, 1975

Members of Red Deer City Council,  
Red Deer, Alberta.

Mrs. Taylor and Gentlemen:

Re: CUPE LOCAL 417 GRIEVANCE  
"JOB COMPETITION 75-9"

It is the opinion of the grievor, Mr. T. Oosterhoff and the Union, CUPE Local 417 that the employer has violated Section 4.3 - Promotions and Transfers- in the collective agreement.

Clause 4.3.2. "In promotions and transfers, seniority and ability are to be considered."

This clause also relates to:

Clause 4.3.3. "Promotions and staff changes in any department, shall be made from the permanent staff in the department where the vacancy exists, provided that the applicant from the department has the necessary qualifications. When no employee in the department concerned has the necessary qualifications then all other applications from permanent employees in other departments shall be considered on the same basis as the applications from within the department. Temporary employees shall receive prior consideration before a new employee is hired. The City shall send notices to the Union for posting on all city notice boards indicating the name of the successful applicant when the vacancy is filled and the Union may object thereto in writing to the City Commissioners not later than thirty (30) working days from the receipt of the notices, failing which such objection will not be considered."

It is the Unions opinion that Mr. Oosterhoff should have been the successful applicant for job competition 75-9 (as attached). Mr. Oosterhoff has been employed with the City Engineering Department for nineteen (19) years in the following capacities:

Supervision work in

- a) Side walk construction; maintenance & repair
- b) Road & Lane construction; maintenance & repair
- c) Asphalt patching
- d) Catch Basin cleaning, Drainings maintenance
- e) Snow removal
- f) Street sanding

Mr. Oosterhoff has also worked in street oiling and has been in charge of crews during cement finishing. During the last few years Mr. Oosterhoffs title has been that of a "equipment operator".

The above experience would provide the grievor with considerable knowledge and capabilities enabling Mr. Oosterhoff to handle the job functions as required in the posting.

Up until the dispute arose Mr. Oosterhoff had for the past eighteen months (18) been performing senior work assignment as a Labour Foreman 11 - capacities requiring the same qualifications as the grieved job competition.

The grievance has been processed as outlined in artical 10 of the collective agreement from the immediate supervisor, Mr. M. Lea-Wilson, Supertindent of Roads and Mr. L. Gillespie, Public Works Superintendent to the Department Head, City Engineer Mr. R. McGhee and on to the City Commissioners Mayor McGregor and Mr. T. Suchy without adequate nor sufficient justification or explanation as to the reasons why Mr. Oosterhoff should not have been given the position of Labour Foreman 11. In fact - through the grievance process Mr. Oosterhoffs ability and experience was recognized and acknowledged by Department officials.

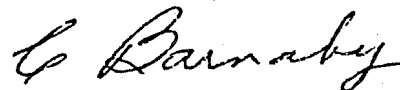
In conclusion, the successful applicants department experience as it relates to job competition 75-9 is considerably less than the grievor and it is our opinion that the employer has erred in the application of the collective agreement by bypassing a much more senior employee and appointing a less senior employee.

- 3

The grievor and the Unions redress is the immediate appointment of Mr. T. Oosterhoff to job competition 75-9.

We trust that the Red Deer City Council will give sincere consideration and a satisfactory resolution to this matter.

Yours truly,



C. Barnaby, President  
Canadian Union of Public  
Employees, Local 417

c.c. - Mr. Oosterhoff  
Mr. Adams, Nat. Rep. - CUPE

Competition No. 75 - 9

INTERNAL POSTING ONLY

THE CITY OF RED DEER  
requires the services of a  
LABOUR FOREMAN II

Salary Range \$882.17 - \$922.25 per month

- THE JOB
- is supervisory work in the construction, maintenance and repair of City Roads and Sidewalks.
  - has responsibility for supervision of unskilled and skilled workmen and equipment operators.
  - is under the supervision of a General Foreman.

THE APPLICANT

- should have completed the 10th school grade, have three years of progressively responsible experience in construction, repair and maintenance work involving the use of heavy automotive equipment or have an equivalent combination of training and experience.
- should apply to the Personnel Office, City Hall, on or before the 7th of March, 1975 at 4:30 p.m.

## LABOUR FOREMAN II

### DEFINITION

This is supervisory work in the construction, maintenance and repair of city streets and sewers.

The work involves responsibility for overseeing and participating in the activities of a group of unskilled and skilled workmen and equipment operators. Work is usually carried on with a considerable degree of independence, although technical superiors may make periodic inspections.

### TYPICAL DUTIES

Organizes and supervises the work of a group of unskilled, semi-skilled and skilled workmen and equipment operators engaged in performing repairs, maintenance and construction activities on streets, water lines, roads, lanes, bridges, sanitary and storm sewers, drainage pipes, ditches, and other municipal physical facilities.

Supervises and participates in the construction, and maintenance of roads and streets.

Supervises and ensures full utilization of hired equipment and trucks.

Supervises steam boilers engaged in thawing operations and pumpin operations in undeveloped areas.

Sees that the necessary material and equipment is available at each job site.

Supervises the installation of water lines, storm and sanitary sewers and sewer and water connections.

Records all changes from specifications on copy plan issued.

Ensures the necessary work order is made out and signed before incurring cost to a particular job.

Obtains alignment of adjacent services and lines before commencing any digging projects.

### KNOWLEDGES, ABILITIES AND SKILLS

Considerable knowledge of the materials, methods, techniques, tools and equipment used in street, road, bridge, sewer, water drainage, building and allied construction, maintenance and repair work.

Considerable knowledge of the occupational hazards involved and the

LABOUR FOREMAN II (Cont'd)

safety precautions necessary to the safe conduct of heavy manual work and equipment operation.

Knowledge of engineering maps and records.

Ability to plan, organize and supervise a group of subordinates in a manner conducive to full performance and high morale.

Ability to understand and follow complex oral and written instructions and to work from sketches and plans.

Ability to establish and maintain effective working relationships with other employees, subordinates and the general public contacted in the course of the work.

TRAINING AND EXPERIENCE REQUIREMENTS

Completion of the tenth school grade; and three years of progressively responsible experience in construction, repair and maintenance work involving the use of heavy automotive equipment; or an equivalent combination of training and experience.

## THE CITY OF RED DEER



Office of:  
CITY COMMISSIONER

RECEIVED  
RED DEER, ALBERTA

June 6th, 1975

Mrs. C. Barnaby, President  
Local 417  
Canadian Union of Public Employees  
P. O. Box 766  
RED DEER, Alberta

Dear Mrs. Barnaby:

RE: C.U.P.E. LOCAL 417 GRIEVANCE  
JOB COMPETITION 75-9

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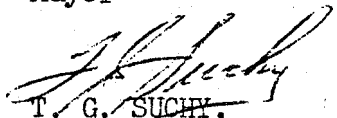
This letter is to confirm our decision on the above grievance which was given to you at our meeting on May 27th, 1975.

The Commissioners, having investigated the statements made by the Union on May 1st and generally reviewed the grievance, are of the opinion that seniority and ability were considered and the correct decision on appointment was made by the City.

The grievance is therefore denied.

Yours truly,

R. N. McGREGOR,  
Mayor



T. G. SUCHY,  
City Commissioner

/pml  
c.c. ✓ Personnel Officer

## THE CITY OF RED DEER



Office of:  
CITY ENGINEER

RED DEER, ALBERTA  
T4N 3T4

b.c.c. Public Works Superintendent  
✓ Personnel Officer

April 16th, 1975

Mrs. C. Barnaby  
Acting Shop Steward & President  
C.U.P.E. Local 417  
P. O. Box 766  
RED DEER, Alberta

Dear Mrs. Barnaby:


RE: YOUR GRIEVANCE REGARDING JOB COMPETITION  
NO. 75-9, LABOUR FOREMAN II  
-----

The following comments relate to the meeting of Monday afternoon April 14th, 1975 with yourself, Mr. Oosterhoff, and myself.

The grievance placed before me was verbally submitted with reference to Article 4.3.2 of the contract which states "In promotions and transfers, seniority and ability are to be considered". You indicated this was the only area on which your grievance was based.

It is my understanding that consideration was given to these particular areas. I, therefore, cannot recommend any change in the appointment.

Yours truly,

  
R. J. MCGHEE, P. Eng.  
City Engineer

RJM/pml

THE CITY OF RED DEER



Please Quote Our File No. \_\_\_\_\_

78.

b.c.c. ✓ Personnel Officer

RED DEER, ALBERTA  
T4N 3T4

April 4th, 1975

CONFIDENTIAL

Mrs. C. Barnaby, President  
C.U.P.E. Union, Local 417  
P. O. Box 766  
RED DEER, Alberta

Dear Mrs. Barnaby:

In a grievance meeting held in my office on April 2nd, 1975, attended by yourself as Acting Shop Steward of the Roads Section; Mr. Tim Oosterhoff of the Roads Section; the Roads Foreman, Mr. M. Lea-Wilson and myself, we were informed, verbally, that you were placing a grievance before us regarding our decision in awarding JOB COMPETITION NO. 75-9, LABOUR FOREMAN II.

It was pointed out by you that we were in violation of the Union Contract, Article 432, "Promotions and Transfers", which reads:

"In promotions and transfers, seniority  
and ability are to be considered.",

and that we did not consider the ability of the applicant, Mr. Tim Oosterhoff. We wish to advise that, although the Collective Agreement recommends that seniority and ability are to be considered, the decision of appointment is one for management. However, even in that light, it can not be said that we overlooked Mr. Tim Oosterhoff's seniority and ability.

The Classification of Labour Foreman II, as you are no doubt aware, requires the appointee to have knowledge and be familiar with all aspects of the Roads Section, including amongst other things, excavation and construction of streets and lanes, street cleaning and flushing, road oiling, catch basin cleaning, drainage maintenance, asphalt patching and snow removal. Considering Mr. Oosterhoff's experience in that capacity on a temporary basis and his seniority, it was our decision that he did not fully meet the requirements for the position, and consequently he was not promoted to that position.

Mrs. C. Barnaby

(2)

April 4th, 1975

We wish to state also that the decision not to promote Mr. Oosterhoff was a difficult one because we were aware of his ability to work in a supervisory capacity.

Yours truly,

A handwritten signature in cursive script, appearing to read "L. Gillespie".

L. GILLESPIE,  
Public Works Superintendent

LG/pml

c.c. City Engineer

## THE CITY OF RED DEER

80.



RED DEER, ALBERTA

T4N 3T4

March 26, 1975.

Mr. T. Oosterhoff,  
c/o Roads Section,  
City Hall,  
RED DEER, Alberta.

Dear Mr. Oosterhoff:

Re: Your letter of March 16th, 1975

I have discussed your letter of the above date with the City Engineer and he was pleased to give me his comments as follows:

"The position advertized, Labour Foreman II, indicated four possible areas in which the successful applicant may be placed,

- 1) Construction of City Roads
- 2) Maintenance of City Roads
- 3) Construction of Sidewalks
- 4) Maintenance of Sidewalks

It is our understanding that you had indicated you would only be interested in one of these areas. We would expect a Labour Foreman II to be interested in all operations of the Roads Section.

Many areas are reviewed in selecting an applicant for such a position. The following are some of the items considered:

- 1) Initiative for advancement
- 2) Reaction to pressure situations
- 3) Reaction to decision making
- 4) Reaction to instructions by others
- 5) Experience related to the position
- 6) Experience in other areas
- 7) Supervisory experience and capabilities
- 8) Past interest shown for advancement
- 9) Attitude to his job, co-workers, supervisor, the City organization and to the Public.

- 2 -

Although you have not been the successful applicant for this particular position we would hope that you would continue your interest for advancement and work towards that end."

Your attention is drawn to his statements in the third and the last paragraphs.

I concur fully with his view that a Labour Foreman II should be conversant with the work of all the Sections in the Roads Division. Although he is aware that up to now you have not indicated a desire to be so versatile I believe he has definitely encouraged you to change your view and take steps to increase your versatility so that you would be eligible in the future for a similar promotion.

The essence of any competition is a win or lose situation. The fact that you were not selected on this occasion does not give occasion for the opinion you expressed of yourself. I can assure you your qualifications had to be considerable for you to be included in the final selection list. I would hope that rather than give up you would seek all the opportunity and assistance you can get to prepare yourself even better for advancement.

Yours truly,

J. MACLEAN,  
Personnel Officer.

JM/jp  
c.c. R. J. McGhee  
City Engineer

Personnel Dept.

March 16, 1975.

J. MacLean,  
Personnel Officer,  
City Hall.

Dear Sir:

As I have received your reply on my application concerning Competition No. 75.9, Labour Foreman II - Roads, I sincerely thank you for this.

As I know that this decision was made in the most fair, honest, and honorable way, I am looking upon this reply as my diploma for 19 years of work and experience in every line with the Roads Department.

I feel very sorry that in the past 19 years I was not able to learn what my competitor was able to learn in one year or less, and I am sincerely thankful to you for letting me know in this way how very stupid I am, and that you have tolerated me for this long.

I remain

VERY RESPECTEULLY,

Tim Oosterhoff.

P.S. As the City Engineer joins in thanking me, as stated in your reply, I will also send him a copy of this letter.

July 3, 1975.

TO: CITY COUNCIL  
FROM: PERSONNEL OFFICER

This grievance arises from a decision of management not to promote T. Oosterhoff to the position of Labour Foreman II in the Roads Section of the Engineering Department.

The decision and the reasons for it are very clearly outlined in the letter of April 4th from the Public Works Superintendent to the President of Local 417, C.U.P.E.

The Supervisors did consider seniority and ability and having done so made their decision. The decision was reviewed by the City Engineer on April 14th, 1975 and the City Commissioners on May 1st and 27th, 1975 and in each case the supervisors decision was upheld. The Union did not present any information which could be considered reasonable grounds for reversing the decision of the supervisors.

The Union has in their letter to Council placed the basis of their grievance in writing more fully than at any time previous. The following should be noted in respect of these statements.

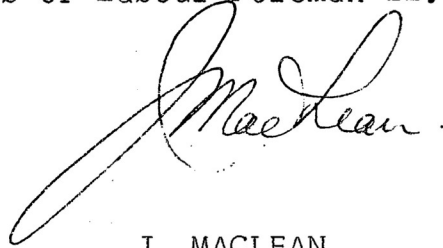
T. Oosterhoff's experience over the 18 month period noted extended to supervision of a portion of a full crew involved in a segment of a complete operation. He could have been supervising a loader and four or five trucks loading and removing material to or from a job site as part of a road base operation or at other times a grader, a packer and four or five trucks laying road beds and fill for sidewalks or lanes.

A fully qualified Labour Foreman II would be expected to supervise a complete crew stripping, laying base and compacting to required finish all at the same time.

Over the past year or two following the City's decision to carry out a large portion of construction work with our own crews the Roads section has been endeavouring to provide training experience to our employees by giving them senior work assignments to Labour Foreman II but giving them responsibility for only a portion of the work at a time. We intend to rotate interested employees through the various job aspects and ultimately give total exposure.

- 2 -

Mr. Oosterhoff has shared in this program but has not had total exposure and particularly in such areas as work organization and co-ordination of operations. He has not shown any ability in report writing or job estimating which is an expectation of any supervisory position. He was not therefore fully qualified for the job of Labour Foreman II.



J. MACLEAN,  
Personnel Officer.

Mayor's Comments

Based on the facts given to us the Commissioners have reviewed the complete grievance file with the administration and the Union and concur with the decision of the administration.

The above application to Council is the next step in grievance procedures under article 10.6 of the agreement with C.U.P.E.

"R.N. MCGREGOR"  
Mayor

BYLAW NO. 2011/N-75

Being a Bylaw to amend Bylaw No. 2011 as amended,  
being the Zoning Bylaw of the City of Red Deer.

COUNCIL OF THE CITY OF RED DEER ENACTS AS FOLLOWS:-

- (1) The Zoning Map as defined in Section 2(3)(cc) and the residential Subzone Map referred to in Section 5(5) and the Trunk Road Map referred to in Section 2, Subsection (1) are hereby amended in accordance with Zoning Map No. A-179 and signed by the Mayor and City Clerk and impressed with the Corporate Seal of the City of Red Deer.
- (2) This Bylaw shall come into force upon the final passing hereof.

READ A FIRST TIME IN OPEN COUNCIL this                      day of                      A.D., 1975.

READ A SECOND TIME IN OPEN COUNCIL this                      day of                      A.D., 1975.

READ A THIRD TIME IN OPEN COUNCIL AND FINALLY PASSED this                      day of  
A.D., 1975.

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MAYOR

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CITY CLERK

BYLAW NO. 2011/0-75

Being a Bylaw to amend Bylaw No. 2011 as amended,  
being the Zoning Bylaw of the City of Red Deer.

COUNCIL OF THE CITY OF RED DEER ENACTS AS FOLLOWS:-

- (1) The Zoning Map as defined in Section 2(3)(cc) and the residential Subzone Map referred to in Section 5(5) and the Trunk Road Map referred to in Section 2, Subsection (1) are hereby amended in accordance with Zoning Map No. 180 and signed by the Mayor and City Clerk and impressed with the corporate seal of the City of Red Deer.
- (2) This Bylaw shall come into force upon the final passing hereof.

READ A FIRST TIME IN OPEN COUNCIL this                      day of                      A.D., 1975.

READ A SECOND TIME IN OPEN COUNCIL this                      day of                      A.D., 1975.

READ A THIRD TIME IN OPEN COUNCIL this                      day of                      A.D., 1975.

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MAYOR

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CITY CLERK

BYLAW NO. 2011/P-75

Being a Bylaw to amend Bylaw No. 2011 as amended,  
being the Zoning Bylaw of the City of Red Deer.

COUNCIL OF THE CITY OF RED DEER ENACTS AS FOLLOWS:

- (1) Bylaw No. 2011, as amended, is further amended as hereinafter set out.
- (2) Table "D" of the Bylaw No. 2011 is amended by adding under "Conditions, Qualifications and Exceptions", the following,  
  
"Notwithstanding the requirements of this table, the setback along the south side of 55 Street between Gaetz Avenue and 48 Avenue to be in accordance with the attached map."
- (3) This Bylaw shall come into force upon the final passing hereof.

READ A FIRST TIME IN OPEN COUNCIL this                      day of                      1975.

READ A SECOND TIME IN OPEN COUNCIL this                      day of                      1975.

READ A THIRD TIME IN OPEN COUNCIL AND FINALLY PASSED this                      day of  
1975.

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MAYOR

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CITY CLERK

OF THE

CITY OF RED DEER

A Bylaw to authorize the Municipal Council of the City of Red Deer to incur an indebtedness on behalf of the said City by the issuance of debentures for the purpose of upgrading the Water Treatment Plant.

WHEREAS it is deemed expedient and proper pursuant to the provisions of Section 338 of The Municipal Government Act that the Council shall issue a Bylaw to authorize the undertaking and completing the construction of upgrading the Water Treatment Plant.

AND WHEREAS plans, specifications and estimates for such work have been made by Associated Engineering Services Limited, Professional Engineers, whereby the total cost of the said construction is estimated to be \$600,000.00.

AND WHEREAS Council of the City of Red Deer by resolution passed on the 3rd day of March, 1975 declared its intention to apply and did apply to the Local Authorities Board for authority to use unexpended surplus funds in the amount of One Hundred and Thirteen Thousand Four Hundred and Eighty-Eight Dollars and Sixty-Six Cents (\$113,488.66) for increasing the capacity of the Water Treatment Plant.

AND WHEREAS the Local Authorities Board under Board Order No. 7729 did authorize the City of Red Deer to use unexpended surplus funds in the amount of One Hundred and Thirteen Thousand Four Hundred and Eighty-Eight dollars and Sixty-Six Cents (\$113,488.66) for increasing the capacity of the Water Treatment Plant.

AND WHEREAS in order to construct and complete the said project, it will be necessary to borrow the sum of \$486,500.00 on the credit of the City of Red Deer by issuing debentures of the City of Red Deer as herein provided.

AND WHEREAS the said indebtedness is to be repaid over a period of Twenty (20) years in annual instalments, with interest not exceeding twelve per centum (12%) per annum, payable annually.

AND WHEREAS the amount of the equalized assessment in the municipality as last determined and fixed by the Assessment Equalization Board is \$73,657,230.00.

AND WHEREAS the amount of the existing debenture debt of the City of Red Deer is \$12,220,196.00, no part of which is in arrears.

AND WHEREAS the estimated lifetime of the project is 20 years.

AND WHEREAS approval of the Director of Standards and Approvals, Department of the Environment for the proposal as required by the Clean Water Act, or regulations thereto, has been obtained under Permit No. 75-MP-205.

NOW, THEREFORE, THE MUNICIPAL COUNCIL OF THE CITY OF RED DEER  
IN COUNCIL ASSEMBLED ENACTS AS FOLLOWS:

- (1) The Municipal Council of the City of Red Deer is hereby empowered and authorized to enter into contracts for the purpose of completing the construction of upgrading the Water Treatment Plant as may be necessary.
- (2) That for the purpose aforesaid, the sum of four hundred and eighty six thousand five hundred DOLLARS (\$486,500.00) be borrowed by way of debenture on the credit and security of the City of Red Deer at large, of which amount the sum of \$486,500.00 is to be paid by the City at large.
- (3) The debentures to be issued under this Bylaw shall be for the said sum of four hundred and eighty six thousand five hundred DOLLARS (\$486,500.00), shall be in denominations of One Hundred Dollars (\$100.00) or any multiple thereof, shall be dated the 1st day of August, 1975 or upon such other day as may be appropriate having regard to the date of the borrowing and shall be issued in such manner that the principal and interest will be combined and be made payable in, as nearly as possible, equal annual instalments during the said twenty (20) years.
- (4) The debentures maturing in each of such years shall bear interest during the currency of the debentures, at a rate not exceeding twelve per centum (12%) per annum, payable annually on the 1st day of August in each year, or on such other day in each year as may be appropriate having regard to the date of the borrowing, and shall have coupons attached thereto for the payment of principal and interest.
- (5) The debentures with coupons thereto attached, shall be payable in lawful money of Canada at the Canadian Imperial Bank of Commerce in the City of Red Deer, and at such other branches of the said Bank as may be appropriate.
- (6) The said debentures shall be signed by the Mayor and the Treasurer of the City of Red Deer, and the Municipal Secretary shall affix thereto the corporate seal of the said City.
- (7) The coupons attached to the said debentures shall be signed by the Mayor and the Treasurer of the City of Red Deer and such signatures may be engraved or lithographed.

- (8) There shall be levied and raised in each year of the currency of the debentures hereby authorized, by a rate or rates sufficient therefor, on the assessed value of all lands and improvements shown on the assessment roll, an annual tax sufficient to pay the principal and interest falling due in such year on such debentures. The said rates and taxes are collectible at the same time and in the same manner as other rates and taxes.
- (9) The said indebtedness is constructed on the credit and security of the City of Red Deer at large.
- (10) The net amount realized by the issue and sale of debentures issued under this bylaw shall be applied only for the purposes for which the indebtedness was created unless otherwise authorized by an Order of the Local Authorities Board.
- (11) This Bylaw shall take effect on the day of the final passing thereof.

READ A FIRST TIME IN OPEN COUNCIL this            day of            A.D., 1975.

READ A SECOND TIME IN OPEN COUNCIL this            day of            A.D., 1975.

READ A THIRD TIME IN OPEN COUNCIL AND FINALLY PASSED this            day of  
A.D., 1975.

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MAYOR

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CITY CLERK